```
Reported by: Ms. Jamie Jo Kinder, CSR 084-003306 Alaris Litigation Services
15 S. Old State Capitol Plaza Springfield, Illinois 62701
```

Page 2

```
    1
    2 Democratic Members:
    3 Representative Elizabeth Hernandez, Chair
    Representative Margaret Croke
    4 Representative Kelly Cassidy
        Representative Robyn Gabel
    5 Representative Jennifer Gong-Gershowitz
    Representative Lindsey LaPointe
    6 Representative Eva-Dina Delgado
    Representative Denyse Stoneback
    7 Representative John D'Amico
    8 Republican Members:
    9 Representative Tim Butler, Leader
        Representative Avery Bourne
10 Representative Ryan Spain
11 Staff:
12 Ms. Katherine Ostrowski
    Ms. Allie McNamara
    Ms. Kendra Piercy
14 Witnesses:
15 Mr. Shlomo Soroka
    Ms. Reema Kamran
16 Ms. Fatima El-Mohammed
    Mayor-Elect Daniel Biss
17 Alderman-Elect Bobby Burns
    Ms. Gloria Callica
18 Alderman-Elect Devon Reid
19
20
21
22
23
24
```

Page 3
(Commenced at 1:49 p.m.)
CHAIRMAN HERNANDEZ: Okay. Good afternoon, everyone. Let me just begin by apologizing. There was a little bit of technical, on my part, issues, that $I$ was having, but we're good to start.

So the House Committee on Redistricting shall
come to order. I'm State Representative Lisa Hernandez. I'm a member of the Redistricting Committee and will be chairing today's committee.

Let me start by welcoming some of our local representatives that have joined us today. We have Representative Margaret Croke. We have Representative Jennifer Gong-Gershowitz, Representative Robyn Gabel, representative Lindsey LaPointe, Representative Denyse Stoneback. Let me see. Representative Eva-Dina Delgado. I hope I'm -- I think I got everyone on my end.

Leader Butler, would you like to recognize your members as well?

REPRESENTATIVE LEADER BUTLER: Thank you, Madam Chair. My name is Tim Butler. I'm the State Representative from the 87th District. I cover the district smack dab in the middle of the state. Joining us on the Republican side today are Leader Ryan Spain from Peoria and Leader Avery Bourne from Morrisonville. So

Page 4
happy to be on here today.
REPRESENTATIVE GABEL: Representative
Hernandez, Kelly Cassidy is on as well.
CHAIRMAN HERNANDEZ: Thank you. Thank you for
joining us, Representative Cassidy.
Okay. So how we are going to go about things is I'm going to just make a statement right now, ask Leader Butler if he would also. After that, then we will follow with a small presentation from staff and then we will begin our witness testimonies.

So let me start by thanking everyone who has chosen to participate in today's hearing. Your insight and participation is as important as ever as we begin the redistricting process under unprecedented circumstances.

The United States and Illinois Constitutions require the general assembly to redraw political boundaries every ten years to account for population shifts. These hearings are a part of that process. House Democrats are indicated -- are dedicated to transparency and public participation in the redistricting process. While state law requires a minimum of four public hearings throughout the state, our Committee intends to hold far more and present additional avenues for public participation.

Our goal is to hear from as many people as
possible and to gain as much information as possible about the diverse communities of our state. Our staff has been making hundreds of phone calls to encourage participation in these upcoming hearings. Those who wish to participate should be given an opportunity period.

We are holding a series of virtual and
in-person hearings throughout the state. Early last month we announced a schedule of 23 hearings before proposing a redistricting plan.

For comparison, in 2011, the House Redistricting Committee held 17 hearings in total. While we are guided in these -- in this endeavor by the United States Constitution, the Federal Voting Rights Act, the Illinois Constitution and the Illinois Voting Rights Act, we are also interested in any relevant demographic information, such as social, political, economic, religious or any other characteristics that are unique to your community.

We want to hear your specific views on any social, political, economic or religious interests commonly held in the community, any specific interest groups that exist, any concerns you have regarding the current boundaries, or alternatively, what works well about the current boundaries and suggestions for the drawing of new
boundaries. In short, we want to hear any testimony that is relevant to the drawing of our new political boundaries.

This year, for the first time, Illinois residents will be able to participate in the process from the comfort of their own homes, including through remote participation in these hearings and by drawing their own maps via website, and you can do that through the public drawing -- it's a public drawing portal available at ilhousedems.com/redistricting, which allows any Illinois residents to draw districts and share those maps with the Committee for consideration.

The public may also submit written testimony or other public comment to the Committee by e-mail at redistrictingcommittee. -- I'm sorry -redistrictingcommittee@hds.ilga.gov. All written testimony, public comments and maps submitted to the Committee will be made publically available at ilga.gov and ilhousedems.com/redistricting. Transcripts for the Committee's hearings will also be uploaded to those sites. As for today, we will begin with a short slide show presentation. Following that brief presentation, we have a number of witnesses who have indicated a desire to testify. If you have written testimony prepared, we would ask that you submit that testimony to us and just briefly

```
summarize it in your oral presentation.
    So now I will ask Leader Butler if you have
any words as well.
    REPRESENTATIVE LEADER BUTLER: Thank you,
Madam Chair. I just wanted to say -- give my thanks also
for -- it looks like we scheduled some additional regional
hearings that I saw popped up on the House website over the
weekend or Friday for, it looks like, Eastern and Western
    Illinois. So I appreciate -- and Kankakee as well. So I
    appreciate you listening to my concerns about that.
    I just look forward to what the folks from
North Chicago, North Cook have to say today. I've got a
lot of our friendly colleagues from the north side, it
looks, on here. So glad to have them on here on this
Sunday afternoon. Even though the north siders are down
five to one right now, which I guess we're not missing
anything with the Cubs game going on. Thank you, Madam
Chair.
```

CHAIRMAN HERNANDEZ: Thank you, Leader Butler. So next, we will begin with a short slide presentation. So who is our staff person? Katherine, I believe.

CLERK ALLIE McNAMARA: It will be me today, Chair Hernandez.

CHAIRMAN HERNANDEZ: Okay. Go right ahead.

Page 8

CLERK ALLIE McNAMARA: Thank you.
All right. Sorry. I'm having some technical difficulties here. All right. Can everyone see the PowerPoint? I know it's not in present mode. Okay. I'll just do it this way. Okay. Okay.

Hi, everybody. My name is Allie McNamara.
That's A-L-L-I-E M-C-N-A-M-A-R-A. I'm an employee with the Illinois House of Representatives, and I'm here to give a brief overview of the State's redistricting procedure.

I'll briefly discuss the background of redistricting and the redistricting process here in Illinois. I will also be going over federal and state redistricting requirements and guidelines. Finally, we will be looking at what preliminary data reveals about the population trends in the state and in the region.

Redistricting is the process that ensures all Illinois residents are afforded equal representation in the State Legislature and Federal Congress as guaranteed by the U.S. Constitution. The U.S. Supreme Court held a series of rulings in the 1960 s that Congressional and State Legislative districts in each state must be of approximately equal population, establishing the principle of one person/one vote. As a result, the states redraw their congressional and state districts every ten years to
reflect changes in population.
The timeline for redrawing the legislative map
is based on the Illinois Constitution. The Constitution gives the Illinois Legislature the initial responsibility of passing the new legislative map. Both the State House and the State Senate must pass a plan, which then must be signed by the governor.

If a new map does not go into effect by the Constitutional deadline of June 30th, responsibility for creating a new map passes from the legislature to a legislative redistricting commission. The commission would consist of eight members, with two each appointed by the legislative leaders, and no more than four from the same political party. A majority vote of five or more commission members will constitute final approval of a new map.

However, if the Commission does not agree to a new map by September 1st, the Illinois Supreme Court will submit two names, one from each party, to the Illinois Secretary of State, who will then choose one name at random to serve as the ninth member of the Commission. Five of the nine members of the Commission must agree to a plan no later than October 5th.

In order to understand the process of creating
new districts, we must look at some legal guiding principles. First among these is equal population. Congressional Districts must be nearly equal in population, while State Districts must be substantially equal in population. Federal and State Law also requires that all districts must be contiguous, which means that all parts of the District must be next to each other unless connected by water.

Annexations and unincorporated areas and municipalities and counties sometimes mean communities are discontiguous. However, Congressional and State Districts must be adjacent or connected at all points.

A more difficult requirement to define is compactness. There are at least 30 different scientific ways to measure how compact a district is, but no statute or court precedent identifies standard criteria of compactness.

In theory, compactness focuses on the shape of a district's boundaries, how spread out -- how spread out a district is from a central core or where the district's population center of gravity is. In practice, compactness is hindered by the geography and on-the-ground realities. So often the interpretation of compactness involves more than just a visual test.

Illinois is one of 14 states that nests its House Districts, also called Representative Districts, inside one of its Senate Districts, also called Legislative Districts. Mapmakers will also look where possible to follow existing political and geographical boundaries in ways that maximize the communities' opportunity to have its interests represented.

As you know, however, municipality, township, natural geographic boundaries are not always compact or contiguous.

By studying population data and holding public hearings like this one to listen to the thoughts of residents across the state, lawmakers look to identify what are known as communities of interest. A community of interest is a group of people concentrated in a geographic area where socially, culturally, ethnically, economically, religiously or otherwise alike can be joined in a district to most effectively have their voices heard. The factors contributing to any particular community of interest will vary throughout the state.

Federal law requires redistricting plans to respect minority representation. The principles of the Federal Voting Rights Act are in place to prevent the reduction of opportunities for minority populations to

```
participate equally in the electoral process. However,
    districts cannot be drawn solely on the basis of race.
    Illinois law also protects representation of
    racial and language minority groups. The Illinois Voting
    Rights Act helps to prevent minority fracturing or dividing
    a concentration of minorities among two or more districts
    by requiring mapmakers to consider creating crossover
    districts, coalition districts or influence districts.
    A crossover district is one in which large
    minority groups may elect a candidate of its choice with
    help from the voters of the majority group.
    A coalition district brings together multiple
    racial or language minority groups to elect a candidate of
    their choice.
    An influence district also allows a group to
    influence an election outcome without being the majority
    population in a district. These state law requirements
    come into play only after compliance with Federal Law and
    U.S. and State Constitutional requirements on
    redistricting.
    In addition, the law ensures transparency and
        public participation by requiring public hearings across
        the state, one of which we're having right now. At the end
        of the presentation, we will display an e-mail address on
```

Page 13
the screen that Chair Hernandez has already provided, where you can submit your ideas. The Committee is also accepting written testimony today.

Now that we've covered the redistricting process, let's discuss what data shows about Illinois population.

The U.S. Census Bureau has delayed the release of much of the decennial census data by more than six months until this fall. However, the U.S. Census Bureau's annual population estimate shows some trends that can help inform the work ahead.

The Census 2019 population estimate shows an overall decline in state population over the past decade. There are, however, areas that project how population gains. Communities with the largest population by percentage increase since 2010 are Kendall, Monroe, Champaign and Kane Counties. Demographically speaking, the state's White population is projected to decline, while African-American populations statewide will likely see a smaller overall decline. The Hispanic and Asian population across the state are projected to see growth.

Locally, Cook County is projected to see a modest decrease in population. The county's White and African-American populations stand to decline, while Asian

```
and Hispanic populations will likely increase.
    Thank you all for your attention today and for
coming out to share your thoughts. As the Chair mentioned,
you will be able to find testimony from this and other
hearings on ilga.gov and on ilhousedems.com/redistricting.
    The redistricting website offers additional
ways to engage with the process, including our public
drawing portal where you can draw and submit your own
district maps. You can send further written testimony and
suggestions to the Committee anytime by emailing
redistrictingcommittee@hds.ilga.gov. Thanks.
    CHAIRMAN HERNANDEZ: Thank you, Allie.
    Okay. So there is a total of two panels that
we're having today, at least I have listed here, with a
total of four witnesses.
    Leader Butler, if you're okay, I'm going to
ask if we can --
    REPRESENTATIVE LEADER BUTLER: Four total
witnesses?
    CHAIRMAN HERNANDEZ: I have a total of four
witnesses.
REPRESENTATIVE LEADER BUTLER: Sure. Do you just want to do them all at the same time, if that works?
                            CHAIRMAN HERNANDEZ: Okay. All right. Sounds
```

good.
Okay. So the first panel is just one person. I'm going to apologize ahead of time if I don't say your name correctly. But what I will ask of witnesses is to make sure that you spell out your name for the purposes of the record. Sometimes the whole name doesn't show up on the computer.

So we'll start with -- Let's see. We have Shlomo Soroka from Agudath Israel of Illinois. Shlomo? Are you on?

SHLOMO SOROKA: Yes.
CHAIRMAN HERNANDEZ: Okay. There you go. And pardon me if $I$ didn't say it correctly, but please proceed.

SHLOMO SOROKA: You were spot on. It's Shlomo
Soroka. You got it right. It's spelled $\mathrm{S}-\mathrm{H}-\mathrm{L}-\mathrm{O}-\mathrm{M}-\mathrm{O}$
S-O -- last name is S-O-R-O-K-A. And, yes, I am Director of Government Affairs for Agudath Israel of Illinois, an umbrella grass roots organization representing the interests of the Orthodox Jewish community.

So Chairman Hernandez, Leader Butler and other members of this Committee, thank you for allowing me to share my testimony today.

Our Constitution and these hearings recognize the need to consider communities of interest, as mentioned
before, in the mapmaking process to ensure that they have representation and a voice in the government. To achieve that goal, it was mentioned that ethnic and racial communities, as well as other communities of interest, have often been grouped together in the same legislative districts.

The Orthodox Jewish community, which I represent, is one that unfortunately is often overlooked as a community of interest, despite our unique needs and interests. This community, which has grown significantly over the last decade, is primarily concentrated in the West Ridge area of Chicago, spilling over into Skokie and Lincolnwood.

We have unique and nuanced views on public policies that impact liberties, education and social services, which $I$ will elaborate on soon. The community infrastructure, socioeconomic opposition, priorities of interest reflect those unique views and characteristics.

I want to share a bit of historical
background and the current demographics. The Orthodox Jewish community has been a significant part of Illinois social fabric really since the early 1800s. In the latter half of the 19th century, approximately 100,000 Orthodox Jewish immigrants all settled in the Maxwell Street area,

Page 17
and they were concentrated within two square miles. Many worked as pushcart peddlers, shopkeepers in the Maxwell Market.

And in the 1920s, they began to migrate into Lawndale, Albany Park, and then in the 1950 s they started moving north to what we call West Rogers Park and Skokie where new Jewish day schools were established.

Until that point in time, the lack of a strong Jewish day school system made it very challenging for families to raise their children as Orthodox Jews, and therefore, a staggering number of a hundred thousand Jews living in one little area, most of those Orthodox Jews and their children assimilated or moved out of the region.

In the aftermath of the Holocaust, Jewish leaders understood that a strong Jewish day school infrastructure was needed to rebuild and to ensure the continuity of our culture and the integrity of our faith. With this new system, the numbers of Jews that identified as Orthodox began to rebound and experience a resurgence.

In the 1960s, the largest Jewish neighborhoods, including Jews of other denominations, were still in West Rogers Park and Skokie. However, over the last 70 years, most Jews have suburbanized and migrated out, but the Orthodox Jewish community has remained in

Page 18
these areas and has grown with really an exponential growth over, I would say, the last 15 years or so. In 2010, a JUF survey estimated there to be 21,000 Orthodox Jews in the area. Current estimates put that number at approximately 30,000.

Over the last decade, enrollment in the Orthodox Jewish day schools has increased by over 50 percent. Six new schools have opened, and five new major synagogues have been built. There are also five new Kolos. Kolos are like Sundays for adult Kolo study and benefit training, but more importantly for this Committee, they are the greatest catalysts in Jewish -- Orthodox Jewish community growth.

In the past five years alone, at least -- more than 300 families have moved into the community, over 30 retail stores have opened. Our neighborhoods are not only the center of Illinois' Orthodox Jewish community, but are the epicenter of the Midwest Orthodox Jews.

Getting a little bit into the socioeconomics of the community, it's important to note that we tend to have large families. Ten-plus household members are fairly common. With many children and the expenses associated with Orthodox Jewish living, many Orthodox Jewish breadwinners, who are maybe even in the top ten, for sure
the top 20 percent of breadwinners in the country, still struggle to afford the basics, including food items, as Kosher food tends to be more expensive.

Poverty in the community, unfortunately, is quite common. Over 40 percent of the children in our schools who participate in the national school lunch program are on free and reduced lunch. The key to the additional financial obligations that our families have, over 90 percent receive some subsidy. Most of those that don't qualify for the programs based on federal poverty guidelines are still struggling financially.

Due to the need to be within walking distance of our synagogues and near our schools and Kosher food outlets, we are all in the same areas. So there's no rich neighborhoods, poor neighborhoods. The wealthy, the middle class and the poor all live side-by-side, attend the same synagogues, send their children to the same schools. As such, there are many poor families that get overlooked by government programs that are targeting low-income neighborhoods.

Also regarding -- Another aspect of the community concern is safety and security. Our community has really great needs in this area because Orthodox Jews are visually identifiable from afar and are exposed -- are
more exposed on the Sabbath and Jewish holidays when travel by cars is prohibited. With anti-Semitism on the rise, both globally and locally, and many recent violent attacks specifically targeting Orthodox Jews, this is a real concern.

I also want to share a little bit about Orthodox Jewish religious culture and our community organizations. We gather for communal prayers and religious studies at least two to three times a day. We have more than 60 synagogues in our neighborhoods. I'm guessing that's the highest concentration of places of worship in the state. We also have a plethora of nonprofit organizations that provide in the way of social services with cultural sensitivity. Our schools are located across 24 buildings.

The community's close-knit nature, culture of giving, methods of communication and strong infrastructure allows us to mobilize quickly and effectively for any important appointment, be it a political engagement, galvanizing volunteers for emergency initiatives or really to address any issue, we are able to reach virtually the entire community even on short notice.

The collaborative spirit that is so prevalent among our community leaders and organizations allows us to
be nimble and effective in ways that few others can duplicate. This infrastructure creates an improvement as well as potential for public/private partnerships. Examples include Hatzalah, our volunteer first responder ambulance service that complements the greater Chicago/Cook County EMS.

Feeding Kids, our pandemic food box program, currently provides over a quarter of a million Kosher meals a month in the Chicago area to both Jewish and non-Jewish families suffering from food insecurity.

And our new volunteer-operated vaccine clinic, we partnered with community-based organizations and government agencies and have vaccinated almost 10,000 hard-to-reach vulnerable and elderly people.

The top issue that our community faces today is education. As I mentioned before, we have a network of over 20 schools in the greater Chicago area with well over 5,000, probably close to 6,000 students. We have the largest Jewish school in the west, and our school system tracks families from across the country.

Our approach to education has a rich history and has been adapted to prepare our children for a successful life in the modern world without compromising on a 2000-year tradition. Our schools produce graduates that

Page 22
have gone on to have successful careers in virtually every sector while remaining true to their heritage.

We believe in a strong and well-funded public educational system, but for the vast majority of our children, public school is simply not an option. As history has painfully taught us, and as I have mentioned before, our very existence is in peril without a strong Jewish day school system.

There are some other issues that are unique to the Orthodox Jewish community as well. The new issues are always coming up that affect the Orthodox Jewish community in ways that aren't relevant to other communities. A memorable example was a bill that allowed for Sunday burials, allowed Orthodox Jews to uphold the traditional dignity and respect of Jewish decedents. Since it was legislation pushed for by the Orthodox Jewish community, Governor Thompson famously held the signing at the Telshe Yeshiva of Chicago, which is like the Harvard of Midwest Jewish theologists.

Other recent examples include a bill that ensure that milk that wasn't Kosher be labeled as such, a bill to allow first our responders to use oscillating lights and sirens, and $I$ believe those are currently assigned to committees that would make Daylight Savings

Page 23

Time permanent all year round. With Jewish prayer time dependent on sunrise and sunset, this is an issue that could potentially force many observant Jews to choose between religious life and their livelihoods.

As I mentioned earlier, it's estimated that approximately 30,000 Jewish Illinoisans identified as orthodox, with most living in the same geographic area. Much of this area is contained within the boundaries of the 16th House District represented by Representative Stoneback. Approximately 20 percent of our Orthodox Jewish households, however, are in the 17th House District represented by Gong-Gershowitz's district, and about eight percent in the 15 th District, despite -- this split-up despite their continuity, communal region and independence.

Some district lines run right through the heart of our neighborhoods in Skokie and in Peterson Park, especially the boundary that divides the 16 th and 15 th Districts. In fact, where I'm sitting right now, I'm sitting in the John D'Amico's district right across -- and I'm in the heart of the Orthodox Jewish neighborhood, and right across the street is the 16 th District. Same neighborhood.

In our experience, being a significant

Page 24

```
constituency in the district is vital to having
representation in the legislature that would be a champion
for our issues. In any new map, we would like to see our
community consolidated as much as possible.
    To be clear, having an Orthodox Jew as our
    elected representative is not what's important to us. What
    is important to us is to be grouped together so that our
    elected official can champion our cause with acute
    awareness and determination. And we have seen from
    experience that some of our most effective elected
    officials have been those that are not part of the Orthodox
    Jewish community.
    We are hopeful that improvements will be made;
        however, we are very concerned about the possibility of
        experiencing the opposite. Our community is at risk of
        being divided to the point of political irrelevance. I
        respectfully ask you on behalf of my community to ensure
        that does not happen and to make the greatest effort
        possible to further consolidate us so that we can be heard
        among the voices of the people.
                            Thank you. And if there's any questions, I'm
        happy to address those.
                            CHAIRMAN HERNANDEZ: Yes. Thank you. Thank
        you, Mr. Soroka.
```

Page 25

Next, we're going to move to the second panel. I have three people on here from the -- all three from the Muslim Civic Coalition. That's Dilara Sayeed, Deena Habbal and Reema Kamran. Dilara, would you like to start, please?

REEMA KAMRAN: Thank you, Chair Hernandez. Dilara, unfortunately, was not able to make it today, but myself, Reema Kamran, and that is $R-E-E-M-A \quad K-A-M-R-A-N$, and my colleague Fatima Mohammed -- El-Mohammed, are on representing the Illinois Muslim Civic Coalition.

I will just begin with your permission, and hopefully we can answer any questions you may have. CHAIRMAN HERNANDEZ: And my hope is that. Okay.

REEMA KAMRAN: My name -- Thank you so much, Chair Hernandez. Hello, Representative Butler, and honored legislators. Thank you so much for inviting us to share our testimony. My name is Reema Kamran, and I'm with the Illinois Muslim Civic Coalition. We are a coalition of over 150 partners and allies of all races, ethnicities, class, faiths and backgrounds. Our focus is ensuring that policies made for us are made with us, and redistricting is one critical piece of this.

We appreciate -- We appreciate Change Illinois for letting us know about these hearings, and we have been
fortunate to be a part of these hearings for the past couple of weeks. The Coalition recommends that legislators make sure that census data, plus community organizations and leaders and other data, including ACS, are engaged in redistricting. We hope that the process is transparent, inclusive and clear.

In Illinois, as mentioned right before my -our testimony, we have communities that did not exist in 2010, others that were never vocal about their needs and still others who have grown in the last ten years. And our invisible under-represented communities fit into many of these criteria.

I would like to share a little data with you, and then my colleague will share about what's happening in neighborhoods across this area.

The American story is diverse. Muslim communities across our nation are among the most diverse faith group. Though we are not at the Illinois Muslim Civic Coalition a religious organization, our work is -our work is informed by our faith, and we want to highlight that race, class and faith intersect, and when redistricting, these are critical aspects of a community to take into consideration.

Those who identify as Muslim identify as

African-American. As you can see by the chart on the screen, almost -- almost 28 percent Asian, about 25 percent White, Arab, Latino, and African immigrant. This is a story that has been a part of the American experience for -- since the 1600 s, and it is a story that many of us do not know because as is often with invisible communities, they do their work, they focus on following the rules and striving towards the American dream.

In my own family, we have Arab, Pakistani,
Indian and Latino members. I immigrated to the United States over 20 years ago and have been an active member of my community ever since. And as an immigrant, I'm aware of the challenges, the fears and the hopes shared by many hard-to-count communities that our organization was involved in making sure were a part of the census, and we all share the efforts that we are striving towards the American dream.

Illinois is one of the most diverse states in the United States of America. It ranks in the 20 -- top 25 percent in racial diversity and the top 10 percent in religious diversity. It has some of the largest numbers of Polish, Irish, African-American, Latino, Catholic and Hindu residents in the nation, and Illinois has the largest per capita American population in America. These residents

Page 28
live, work, play, pray and serve our cities and counties. They work for a better Illinois, but have zero representation in Illinois. And as you can see from this chart, we beat out Virginia, New York, New Jersey, Texas and even Michigan.

So representation matters, and we want to make sure that those who are Muslims and identify as

African-American, Asian, Middle Eastern, Latino, African immigrant and White, that they are recognized, as they represent a critical number of Illinois residents but yet have zero state representation.

Our hope as the Illinois Muslim Civic Coalition is to provide maps by April 30th for consideration, and we have three "asks" to put forth in front of the Redistricting Committee.

Please do not push responsibility back to 2030 to provide representation to communities who have zero representation or are under-represented.

Arab communities are identified as White in the census. This is incorrect. Please use census data, ACS data, meetings with community leaders and community partnerships who know the racial, faith and ethnic demographic across ten counties and who know their communities.

Page 29

And ensure that 2021 maps reflect the diversity of race, ethnicities and faith all across Illinois.

Representation matters, and we know that it's a lengthy and complicated process, but we pray and hope that the results from these -- from these hearings and from this effort are well drawn out and equitable districts which do not marginalize any community and instead protect the proper allocation of funds, resources and create equitable representation for all Illinois residents.

I know we've met many of the representatives throughout the many hearings that we've been a part of, but our goal, again, is to create maps that we can share that show the diversity of our community as a whole.

I will pause here, and I will invite Fatima El-Mohammed, who is a community and civic leader to share about her community and share what's been happening in her neighborhood. Fatima, I think you're on.

FATIMA EL-MOHAMMED: Yes, I'm on. Yeah. So good morning and peace be on to you. My name is Fatima. I'm from the Nigerian Islamic Association. At the same time, I'm from both Guyana and Nigeria. My parents are from both sides.

So as a Muslim, I represent both Guyana and

Nigeria. We have both Muslims and non-Muslims. We have -kind of community, we are very diverse. We welcome any kind of ethnicity, and $I$ realize that we are not really recognized. We are in a small neighborhood in Sheridan and Orland Park, but not a lot of people really recognize the Nigerian community, so $I$ came here today as a representative of the Nigerian association to represent so you can hear our voice. Thank you.

CHAIRMAN HERNANDEZ: Thank you very much, Fatima and Reema, for your presentation.

We have one other speaker who has been added, Mayor Daniel Biss. I see that you're on. Good to see you. I hope all is well. So, Mayor, you go right ahead.

All I will ask you if you could take a moment and just submit a witness slip, if you will.

MAYOR-ELECT DANIEL BISS: Yes. Thank you, Madam Chair. It's great to see you also. Thank you to you and to Representative Butler and to the Committee. And I apologize for not having filed a witness slip on time, but I did just file one a moment ago, so hopefully that came through, and sorry if $I$ messed up any of the behind-the-scenes bureaucratic stuff.

My name is Daniel Biss, spelled D-A-N-I-E-L B-I-S-S. I'm not the mayor at this time. I'm the

Page 31
mayor-elect of the City of Evanston. So I'll take off as certainly before this map that's currently being discussed goes into effect.

I've seen that I'm joined on this Zoom by a few in-coming members of city council, Bobby Burns, who will be the 5th Ward Alderman, and Devon Reid, who will be the 8th Ward Alderman. I don't know if they're interested in speaking, but $I$ know their points of view would certainly be valuable.

I very much appreciate the chance to weigh in quickly on what $I$ know is an enormously difficult process with a tremendous number of pressures coming from all sides.

Evanston is a community that is, in many respects, unique. Of course, we're bordered to the south by a much, much larger city. We're bordered to the north by cities that are -- municipalities that are both less racially diverse and less economically diverse than are we, and we're bordered to the west by communities that don't have a lakefront, which is, of course, a really critical asset of ours and one that brings a whole manner of critical public policy questions.

And so we're, in many respects, unique, and for that reason we view this map as important for our
future. In short, we're pretty happy with the map that we have.

So first of all, we have three representatives, Representatives Gabel, Cassidy and Gong-Gershowitz. Having three different people represent portions of our city gives us the opportunity to have relationships with a number of different policymakers, which we find helpful.

On the other hand, because we are a city that has somewhat unique needs and priorities as compared with the communities that border us, having the great majority of Evanston in a single district, that's to say the 18th District represented by Leader Gabel, is also helpful. It ensures that our priorities as a city will be heard loud and clear by a member of the House and by the senator who represents that district as well.

So we would ask that those two qualities to the extent possible be replicated in the next map. In other words, that we -- we're more than happy to be divided and have a number of different representatives who we can talk to, but we would like to have a big majority of Evanston in a single district so that there's a single House member who is kind of a natural go-to.

The only other thing, which is perhaps the
most important thing that $I$ want to talk about, is the historic nature of Evanston's black community. We have a black community that is longstanding in its history, with -- rich in its culture. There are many, many generational families that have been here for a long time who have been engaged in civil rights struggles, struggles with the City of Evanston itself unfortunately, struggles with Northwest University, struggles to desegregate our school system and our healthcare system and our $Y$ and others. And that is a rich and vibrant community that I think really benefits significantly from having a single representative.

And so to the extent possible, I would ask in as strong as possible terms that you try to preserve the Evanston African-American community in a single-housed district.

I don't know the math that you guys use to determine what accounts as an influence community. There may -- The African-American community in Evanston may not meet that numerical threshold to kind of automatically be concerned as a community of interest that's capable of being an influence community. But it is a community with a unique history, a critical set of needs and a community that, quite frankly, for many generations has been
basically an afterthought by way too many public bodies resulting in systemic and generational disinvestment.

And so again, to the extent that our
African-American community can be put in a single
Representative district, we think that would be enormously beneficial to ensure that equitable policies made going forward by the General Assembly.

So with that, I very much appreciate the opportunity to address the Committee, and thank you for your hard work on this difficult topic, and of course, I would be very happy to answer any questions anyone might have.

CHAIRMAN HERNANDEZ: Thank you, Mayor-Elect Biss. Thank you for your testimony.

Leader Butler, I do have a couple of people that I'm just going to ask if they are looking to testify as well. We do have also Alderman-Elect Bobby Burns. And do I have Gloria Callica on as well? I hope I said that right.

ALDERMAN-ELECT BOBBY BURNS: Hello, this is Bobby Burns. I don't know if I should go first or the order.

CHAIRMAN HERNANDEZ: Go right ahead.
ALDERMAN-ELECT BOBBY BURNS: Okay. Thank you,

Madam Chair, and everyone else for the opportunity to speak. I'll be brief because Mayor-Elect Biss did an excellent job, but $I$ wanted to speak specifically to this -- the historic African community section of the 5 th Ward, which I'll have the pleasure of representing sometime in May when we're sworn in.

That this section, you know, roughly
influences or impacts, I should say, maybe 600 registered voters who -- so the majority minority community. We also have language minority households in that area as well, and instead of being in the 18 th District, in that kind of majority district that we have representing us in Evanston, they are in the 17 th District currently.

It is a community of interest. They share a lot of commonality, both ethnically, but also politically. You know, everybody in that area is in the 5th Ward. Everybody in that area is a resident of Evanston. Every middle school student attends the same middle school.

They also have a water pump station that was recently installed to help us kind of deliver water to our surrounding cities, and it is kind of an ongoing issue potentially for air pollution. Some of the residents talked about property damage that may have -- property damage that may have resulted from the construction of the
water pump station. This issue deals with ongoing issues of community violence, property taxes obviously, and overall, just the cost of living in Evanston is different some of the neighboring areas.

Flooding in this area is common on property because some of the alleys don't have proper drainage and concreting installed.

They attend largely the same churches, again the same schools, all in the same ward. And I do think it is a community of interest that would benefit from being in one 18th District so that if they ever choose to organize politically and build coalitions, they are able to do that with their neighbors who they share a common interest with a bit more than the neighbors in the 17th District.

So again, I'll keep this testimony brief. Thank you so much for allowing me to speak.

CHAIRMAN HERNANDEZ: Thank you for that.
And, Ms. Callica, Gloria.

GLORIA CALLICA: Yes.
CHAIRMAN HERNANDEZ: Sorry about that.

GLORIA CALLICA: That's okay. I'm just an interested citizen. I didn't plan to speak.

CHAIRMAN HERNANDEZ: Okay.
GLORIA CALLICA: I'm very happy to listen in

Page 37
on this and hope that this results in a much fairer map than we've had. Thank you.

CHAIRMAN HERNANDEZ: Thank you for that. It all counts.

Okay. So we will now go next to questions. REPRESENTATIVE GABEL: Chairwoman, there is a -- Devon Reid is an alderman-elect, and I saw his name on here.

CHAIRMAN HERNANDEZ: Oh, oh, yeah, I see it. I'm sorry about that. I missed that one.

So, Mr. Reid, are you looking to say a few words?

ALDERMAN-ELECT REID: No, but thank you, Representative Gabel and Representative Hernandez. I wasn't planning on it since we had our Mayor-Elect Daniel Biss eloquently state and Alderman Burns -- or Alderman-Elect Burns eloquently state the need for the black community in Evanston to be in a single district. I would add that, you know, as a city clerk, I've looked as the local election official, looked at this issue in the past. I would also add that the 8th Ward has a substantial -- which is on the south end of Evanston, a bit separated from the 5th Ward, has a substantial African-American community, and while I agree with

Mayor-Elect Biss, that I'm hoping that Evanston can maintain, you know, having several representatives to further, you know, relationships with representatives, I would hope that included in this remapping, the 8th Ward, the south part of Evanston's black community which shares, I think, that same interest, you know, with the northern black community of the 5 th Ward would be in the same district.

I think we can achieve having -- unifying those two separate black communities as a single community of interest within the 18th District while still maintaining a boundary that gives us access to, you know, maintaining the relationships that we've had with a number of State Reps and State Senators.

So I'd just like that in consideration as well. Thank you very much. And also, great to see that this is the Committee redrawing the map. I'm looking at many of the members here and remembering my days in Springfield and seeing a lot of great folks on both sides of the aisle on this Committee. So good thing it's in good hands here. Thank you.

CHAIRMAN HERNANDEZ: Thank you.
So I'm kind of looking through. Am I missing anyone before we move on to questions that would like to
say -- Any witnesses? I don't think I see any more.

Representative Gabel, thank you for the backup there.

So we'll go to questions. Leader Butler.
REPRESENTATIVE LEADER BUTLER: Thank you, Madam Chair. Thank you to all the witnesses for joining us on this Sunday afternoon.

I was going to ask Mr. Soroka, but it looks like he got on the phone there real quick. Oh, there we go. Mr. Soroka, are you available there?

SHLOMO SOROKA: I'm available.
REPRESENTATIVE LEADER BUTLER: Sorry. I saw you got on the phone, and I didn't want to interrupt you there.

I feel like I know Chicago neighborhoods pretty good, but I'm a guy from downstate. So West Ridge, help me out, is it like west of Rogers Park, kind of between Skokie and Rogers Park? Is that where West Ridge is?

SHLOMO SOROKA: People have different names for it. The area that we're talking about is around where Pratt and California is like at the center and it radiates north and south. It goes all the way up to the Evanston border on Howard on the north side. On the south side it
goes down to Peterson. After Peterson, it kind of peters out. On the west side, the western coordinates, it kind of goes all the way until, I'm going to say, Lawndale or Ridgeway, and on the east side goes almost to Pulaski.

REPRESENTATIVE LEADER BUTLER: Okay. And you had mentioned in your testimony that -- you had mentioned the figure 30,000 in the area. Is that 30,000 Orthodox Jewish residents in that area or what was that figure for? SHLOMO SOROKA: I would say 30,000 is statewide.

REPRESENTATIVE LEADER BUTLER: Okay.

SHLOMO SOROKA: Among the majority of those 30,000 are in this area. We can just do those numbers by looking at the number of synagogues, because an Orthodox Jew can't really live as an Orthodox Jew without having an Orthodox Jewish synagogue nearby.

So knowing that we have, you know, one or two synagogues in Lake County, you know, one or two in this other area, what their membership numbers are, so we're able to assess approximately how many are in the area and how many are in Lake View or other areas.

REPRESENTATIVE LEADER BUTLER: Okay. And then, and $I$ know you kind of walked through the history of, you know, movement from Maxwell Street up north kind of
seems like. Has -- And maybe I missed it, but has the orthodox population kind of stayed centered for a while now for decades around this West Ridge/Skokie kind of area?

SHLOMO SOROKA: Yeah. I would say that -- In the last 70 years, the Orthodox Jewish community has remained anchored in the same area. It's kind of spread a little bit. There used to be, I would say, a few more dozen households south of Peterson that now have moved north of Peterson. The boundaries have expanded a little bit just because the community has grown, but it has remained anchored in the West Rogers Park/Peterson Park/Skokie and those neighborhoods.

REPRESENTATIVE LEADER BUTLER: Gotcha. Well,
I appreciate you coming forward. I think this is -- As far
as I know, this is the first time we have had some folks from the orthodox community step forward. I know I wrote some stories and saw some letters previously where you guys had expressed your interest in being involved and obviously having a community of interest, so I really appreciate you stepping forward today and bringing forward your issues and your concerns about redistricting.

And, Madam Chair, if you don't mind, I
wouldn't mind saying congratulations and welcoming Mayor-Elect Biss. We may not agree often on a political

Page 42
spectrum, but $I$ am confident as somebody with his background and his passion for public service, he's going to do great things for the City of Evanston. So congratulations Mayor-Elect, former senator.

I did have a question for you, though. Dan, when you were in -- when either you were running for governor or you were in the legislature, did you have discussions or support kind of the independent maps of the -- independent redistricting process or what were your kind of thoughts on that, especially when you were running statewide?

MAYOR-ELECT DANIEL BISS: Well, I don't -Thank you, first of all, for the kind congratulations and the optimism for the next four years in Evanston. I hope to live up to that.

Yeah. My position on this issue hasn't changed, whether $I$ was running for governor or serving the legislature now or now as Mayor-Elect. I prefer, much as the democrats in Washington do, an independent redistricting process. I also know that it's a very difficult process and we have to make do with the Constitution we have.

So I would, you know, respectfully submit the comments I made to the Committee and look forward to
the map that you're able to come up with.
REPRESENTATIVE LEADER BUTLER: Okay. Well, I would hope that we would have gotten to a point in Illinois where we would have a more independent process in the 2021 remap. It doesn't seem like that's going to be the case. But hopefully, you know, moving forward, I do think there are still opportunities this year to try to work more in a open collaborative public fashion involving the public on things. I think we have thrown out some ideas for that, and $I$ think the potential exists to get there. I don't know if we will get there. We'll see what happens with the process over the next several weeks. I have my thoughts on that.

But again, I appreciate you coming on, and I look forward to working with you in your new position for the next several years as a member of the legislature. And Evanston is certainly a great community in our state, and $I$ do -- Again, I think it's going to be in good hands with you at the helm. So congratulations.

MAYOR-ELECT DANIEL BISS: Thank you. Good to see you.

CHAIRMAN HERNANDEZ: Okay. Thank you, Leader Butler.

Representative LaPointe, do you have a

```
question?
Madam Chair.
```

REPRESENTATIVE LaPOINTE: I do, and thank you,

First of all, I want to say thank you so much to everyone who came out today virtually to provide testimony. I'm sure we recognize, I know I do, that this probably isn't the only hearing that you've provided testimony to. You've probably provided it to the Senate, too. So we all just extra appreciate you sharing your experience and your insight on your own community and what's going on in terms of demographic shifts in Illinois.

I wish that there were representatives from some more groups because you all shared very important information that's nuanced. And to hear from city-elected officials or elected, not quite elected yet, but -- and the Muslim Civic Action Coalition and the Orthodox Jewish community, it's just very nuanced, and so I appreciate that.

I would say to my colleagues, there's a lot of interest groups who are not here, so let's make sure that we access that written testimony that people are going to be submitting in the near future.

I do have a few questions, and I know that what you just offered is summaries of written testimony, so

I certainly intend to access the written testimony.
But first, for the Muslim Civic Action
Coalition. Reema, you mentioned a few things. You said that in the last -- I believe you said in the last ten years, we now have communities that didn't exist before, you have some communities under the umbrella of the Muslim communities in Illinois that grew and you have some that didn't make their voices heard, and I'm just -- Can you expand on that a little bit? Because that sounds really significant, what you shared, and so I'd like to hear more about, what are the communities that didn't exist in terms of Muslim-Americans in the last ten years, what communities grew and what were those communities that didn't make their voices heard?

REEMA KAMRAN: Thank you so much, Representative LaPointe, for that question. In terms of the communities that did not exist or that might have grown, when we were doing -- you know, this past year and a half or actually almost two years, like many of the community organizations, we were involved in census work, you know, boots on the ground, especially with COVID and many of the challenges that we all had trying to do census work and getting out the word about the importance of the census, educating communities that may not understand the
significance of the census for their own family members as well as the larger impact that it's going to have on their neighborhoods, we found that a lot of communities of faith were either not represented or may not have had an understanding of the importance of the census, so they might not have been counted in years past.

So when we're talking about communities that
didn't exist, these might -- these usually include
immigrant communities, refugee communities or communities that have been largely invisible because of many of the challenges and barriers that hard-to-count communities have, whether it's a hesitation to be counted or not an understanding of that being counted in the census will not affect their status if they are an immigrant or not a citizen or in the process of becoming a citizen or maybe -or may not have any current standing in that -- in that specific issue.

So it would be refugee communities, the community that Fatima was speaking about, which is the Nigerian community, that includes those that have some language barriers. The communities that have grown have really been the refugee, the immigrant communities that we've seen a significant number of -- that might have now been actually counted because there was this year more
than -- I'm sorry. This past census more than past years, there has been a concerted effort to ensure that we had a collective count towards that goal.

REPRESENTATIVE LaPOINTE: Okay. Terrific.

That's super helpful. And I just want to underscore a fact that you shared that was new for me, and that is that Illinois has the most Muslims per capita in the United States. That is just so compelling. Do you have any sense on if that stat is going to hold, you know, after we get through this 2020 census?

REEMA KAMRAN: Yeah. I don't know. It was actually surprising to a lot of people. It's based on pure research, because when you just ask a general question, it is actually usually Texas and Michigan as well as New Jersey that come out as the states that have more Muslims per capita. Illinois has 2800 per capita, which is significantly larger. I think the other ones have 27 and 26.

So we're not certain if that statistic will hold, but I do know that these are the numbers from 2021 -or 2021 that we had used in that data.

REPRESENTATIVE LaPOINTE: Terrific.

REEMA KAMRAN: I'm not sure if it will hold.

REPRESENTATIVE LaPOINTE: We'll keep talking
about that. And then one final question for you, and I appreciated your slides and the kind of very draft map that your group has started to put together. Can you say anything more explicitly about any take you have on the shifting of the very diverse Muslim populations, let's just say in Cook County, over the last ten years? And I know that's what we're all in the process of figuring out, but is there anything more explicit you can offer on that?

REEMA KAMRAN: So we do have some data, and I'm not the expert at Cook. I can tell you a little bit more about DuPage County. But we have seen significantly all across the state, specifically in ten different counties, a large increase in the Muslim population as a whole, whether -- And then I believe that in Cook County, that does hold that we have seen an increase in diversity and an increase in population amongst, you know, under-represented communities.

So that's -- I am happy to provide additional information to the Committee as I can gather it, but at this point, $I$ do know that there has been a significant increase, generally, within -- within the different counties, and I believe currently there are ten different counties that have significant populations of Muslim communities, some having grown almost, I heard a number
like 300 percent. I think it was Kane, if I'm not mistaken.

So there's been a large group -- a large growth amongst, but $I$ am happy to provide additional information, but $I$ do not have it at hand.

REPRESENTATIVE LaPOINTE: Terrific. I so appreciate it, and those are my questions for now. Thank you, Madam Chair.

CHAIRMAN HERNANDEZ: Thank you, Representative LaPointe. Those were great questions.

Do we have any further questions from members? Okay. Well, seeing none, that really --

REPRESENTATIVE LEADER BUTLER: I just have to say it's really nice to see Representative Bourne and Representative Croke's number one assistant both make appearances on this hearing today. So that's good.

REPRESENTATIVE BOURNE: Have more Committees on Sunday and you will see more of them.

CHAIRMAN HERNANDEZ: I believe it. All right. Well, with that, that really concludes our committee for today.

I just really want to emphasize, it was remarked that, you know, having more community interest groups participate. We do have seven hearings left. I
believe it's about seven, and there's still opportunity. I want to just bring it up because I did mention the last time I chaired one of the committees that I did get a call because there was someone who wanted to participate, yet they thought they had to be regional. And I said, no, you can participate anywhere. You can be heard.

So the point is, there is right now the ability for individuals to participate on-line. It's easier. So I'm just emphasizing that there's seven to go, there can still be further participation. It's just on us to try to get that word out. So I'm just trying to take advantage right now that we've got seven left.

Once again, I want to thank everybody for taking the time on a Sunday afternoon. Really important work, and the participation is valuable to what we're doing. So everybody have a great afternoon, and we'll see you all soon.

With that, there's no further witnesses. The Committee will recess to the call of the Chair. Thank you all.
(Adjourned at 2:53 p.m.)

Page 51

CERTIFICATE OF REPORTER

I, Jamie Jo Kinder, CCR No. 842, CSR No. 084.003306 , do hereby certify that the foregoing hearing was taken by me in stenotype and thereafter reduced to typewriting under my direction; that said hearing is a true record of the hearing to the best of my ability. I am neither counsel for, related to, nor employed by any of the parties, and further that $I$ am not a relative or employee of any attorney or counsel employed by the parties thereto, nor financially or otherwise interested in the out
 Certified Shorthand Reporter

HEARING 4/11/2021

| A | 13:19,24 27:1 | 27:4,8,17,24 | 40:21 | basics 19:2 |
| :---: | :---: | :---: | :---: | :---: |
| A-L-L-I-E 8:7 | 27:22 28:8 | anchored 41:6 | Asian 13:20,24 | basis 12:2 |
| ability 50:8 51:7 | 33:15,19 34:4 | 41:1 | 27:2 28:8 | beat 28:4 |
| able 6:4 14:4 | 37:24 | Annexations | asks 28:14 | becoming 46:15 |
| 20:21 25:6 | aftermath 17:14 | 0:9 | aspect 19:21 | began 17:4,19 |
| 36:12 40:20 | afternoon 3:2 | announced 5:8 | aspects 26:22 | behalf 24:17 |
| 43:1 | 7:15 39:7 | annual 13:10 | assembly 4:16 | behind-the-sc. |
| accepting 13:2 | 50:14,16 | answer 25:11 | 34:7 | 30:22 |
| access 38:12 | afterthought | 34:11 | assess 40:20 | believe 7:21 |
| 44:21 45:1 | 34:1 | anti-Semitism | asset 31:21 | 22:3,23 45:4 |
| account 4:17 | agencies 21:13 | 20:2 | assigned 22:24 | 48:14,22 |
| accounts 33:18 | ago 27:11 30:20 | anytime 14:10 | assimilated | 49:19 50:1 |
| achieve 16:2 | agree 9:17,22 | apologize 15:3 | 17:13 | beneficial 34:6 |
| 38:9 | 37:24 41:24 | 30:19 | assistant 49:15 | benefit 18:11 |
| ACS 26:4 28:21 | Agudath 15:9,17 | apologizing 3:3 | associated | 36:10 |
| Act 5:13,14 11:23 | ahead 7:24 | appearances | 18:22 | benefits 33:11 |
| 12:5 | 13:11 15:3 | 49:16 | association | best 51:7 |
| Action 44:16 | 30:13 34:23 | appointed 9:12 | 29:21 30:7 | better 28:2 |
| 45:2 | air 35:22 | appointment | attacks 20:3 | big 32:21 |
| active 27:11 | aisle 38:20 | 20:19 | attend 19:16 | bill 22:13,20,22 |
| acute 24:8 | Alaris 1:16 | appreciate 7:9 | 36:8 | Biss 2:16 30:12 |
| adapted 21:22 | Albany 17:5 | 7:10 25:23,23 | attends 35:18 | 30:16,23 |
| add 37:19,21 | Alderman 31:6 | 31:10 34:8 | attention 14:2 | 34:14 35:2 |
| added 30:11 | 31:7 37:16 | 41:14,19 43:14 | attorney 51:10 | 37:16 38:1 |
| addition 12:21 | alderman-elect | 44:9,17 49:7 | automatically | 41:24 42:12 |
| additional 4:23 | 17,1 | appreciate | 33:20 | 43:20 |
| 7:6 14:6 19:8 | 34:20,24 37:7 | 48:2 | available 6:8,17 | bit 3:4 16:19 |
| 48:18 49:4 | 37:13,17 | approach 21:21 | 39:10,11 | 18:19 20:6 |
| address 12:24 | alike 11:17 | approval 9:15 | avenues 4:23 | 36:14 37:23 |
| 20:21 24:22 | alleys 36:6 | approximately | Avery 2:9 3:24 | 41:7,10 45:9 |
| 34:9 | Allie 2:12 7:22 | 8:22 16:23 | aware 27:12 | 48:10 |
| adjacent 10:12 | 8:1,6 14:12 | 18:4 23:6,10 | awareness | black 33:2,3 |
| Adjourned | allies 25:19 | 40:20 | 24:9 | 37:18 38:5,7 |
| 50:22 | allocation 29:9 | April 1:10 28:13 | B | 38:10 |
| adult 18:10 | allow 22:22 | Arab 27:3,9 |  | Bobby 2:17 31: |
| advantage | allowed 22:13 | 28:19 | B-I-S-S 30:2 | 34:17,20,21 |
| 50:12 | 22:14 | area 11:16 16:11 |  | 34:24 |
| afar 19:24 | allowing 15:21 36.16 | $\begin{aligned} & 16: 24 \text { 17:12 } \\ & \text { 18:4 19:23 } \end{aligned}$ | background 8:10 16:20 | bodies 34:1 <br> boots 45.21 |
| Affairs 15:17 affect 22:11 | 36:16 allows 6:9 12:15 | $\begin{aligned} & \text { 18:4 19:23 } \\ & \text { 21:9,17 23:7,8 } \end{aligned}$ | $\begin{aligned} & 8: 10 \\ & 42: 2 \end{aligned}$ | boots 45:21 <br> border 32:11 |
| affect 22:11 | allows 6:9 12:15 20:18,24 | 21:9,17 23:7,8 26:15 35:10,16 | backgrounds | $\begin{array}{\|l} \text { border 32:11 } \\ \text { 39:24 } \end{array}$ |
| afford 19:2 | alternatively | 35:17 36:5 | 25:20 | bordered 31:1 |
| afforded 8:17 | 5:23 | 39:21 40:7,8 | backup 39:2 | 31:16,19 |
| African 27:3 | ambulance 21:5 | 40:13,19,20 | barriers 46:11,21 | boundaries 4:16 |
| 28:8 35:4 | America 27:19 | 41:3,6 | based 9:3 19:10 | 5:23,24 6:1,2 |
| African-Ameri... | 27:24 | areas 10:9 13:14 | 47:12 | 10:19 11:5,9 |
|  | American 26:16 | 18:1 19:14 36:4 | basically 34:1 | 23:8 41:9 |

HEARING 4/11/2021
boundary 23:18 38:12
Bourne 2:9 3:24 49:14,17
box 21:7
breadwinners 18:24 19:1
brief 6:21 8:9 35:2 36:15
briefly 6:24 8:10
bring 50:2
bringing 41:20
brings 12:12 31:21
build 36:12
buildings 20:15
built 18:9
Bureau 13:7
Bureau's 13:9
bureaucratic
30:22
burials 22:14
Burns 2:17 31:5 34:17,20,21 34:24 37:16,17
Butler 2:9 3:17 3:19,20 4:8 7:2,4,19 14:16 14:18,22 15:20 25:15 30:18 34:15 39:4,5 39:12 40:5,11 40:22 41:13 43:2,23 49:13

## C

C 2:1
California 39:22
call 17:6 50:3,19
called 11:2,3
Callica 2:17
34:18 36:18,19
36:21,24
calls 5:3
candidate 12:10

12:13
capable 33:21
capita 27:24
47:7,16,16
Capitol 1:17
careers 22:1
cars 20:2
case 43:5
Cassidy 2:4 4:3 4:5 32:4
catalysts 18:12
Catholic 27:22
cause 24:8
CCR 51:3
census 13:7,8,9
13:12 26:3
27:15 28:20
28:20 45:20
45:22,24 46:1
46:5,13 47:1 47:10
center 10:21 18:17 39:22
centered 41:2 central 10:20
century 16:23
certain 47:19
certainly 31:2,9 43:17 45:1
CERTIFICATE 51:1
Certified 51:14
certify 51:4
Chair 2:3 3:20 7:5,18,23 13:1 14:3 25:5,15 30:17 35:1 39:6 41:22 44:3 49:8 50:19
chaired 50:3 chairing 3:9
Chairman 3:2 4:4 7:19,24 14:12,20,24 15:12,20 24:23 25:12

30:9 34:13,23 36:17,20,23
37:3,9 38:22
43:22 49:9,19
Chairwoman 37:6
challenges
27:13 45:22
46:11
challenging 17:9
Champaign 13:17
champion 24:2 24:8
chance 31:10
Change 25:23
changed 42:17 changes 9:1 characteristics 5:17 16:18
chart 27:1 28:4
Chicago 7:12 16:12 21:9,17 22:18 39:15
Chicago/Cook 21:5
children 17:10,13
18:22 19:5,17 21:22 22:5 choice 12:10,14 choose 9:20 23:3 36:11
chosen 4:12
churches 36:8 circumstances 4:14
cities 28:1 31:17 35:21
citizen 36:22 46:15,15 city 31:1,5,16 32:6,9,14 33:7 37:19 42:3 city-elected 44:14
civic 25:3,9,18

26:19 28:12
29:16 44:16
45:2
civil 33:6
class 19:16
25:20 26:21
clear 24:5 26:6
32:15
clerk 7:22 8:1 37:19
clinic 21:11
close 21:18
close-knit 20:16
coalition 12:8,12
25:3,9,18,18
26:2,19 28:13
44:16 45:3
coalitions 36:12 collaborative 20:23 43:8
colleague 25:8 26:14
colleagues 7:13 44:19
collective 47:3
come 3:7 12:18 43:1 47:15 comfort 6:5
coming 14:3 22:11 31:12 41:14 43:14
Commenced 3:1
comment 6:13
comments 6:16 42:24
commission
9:11,11,15,17,21 9:22
committee 1:6
3:6,8,9 4:22
5:11 6:11,13,17
13:2 14:10
15:21 18:11
28:15 30:18
34:9 38:17,20
42:24 48:19

49:20 50:19
Committee's 6:19
committees
22:24 49:17
50:3
common 18:22
19:5 36:5,13
commonality 35:15
commonly 5:20
communal 20:8 23:14
communication 20:17
communities
5:2 10:10 11:14
13:15 15:24
16:4,4 22:12
26:8,11,17
27:6,14 28:17
28:19,24 31:19
32:11 38:10
45:5,6,7,11,12
45:13,17,24 46:3,7,9,9,9,11 46:18,21,22 48:17,24
communities' 11:6
community 5:18 5:21 11:14,19 15:19 16:7,9,10 16:16,21 17:24 18:13,15,17,20 19:4,22,22 20:7,22,24 21:15 22:10,11 22:16 24:4,12 24:15,17 26:3 26:22 27:12 28:21,21 29:8 29:14,16,17 30:2,6 31:14 33:2,3,10,15 33:18,19,21,22 33:22,23 34:4

HEARING 4/11/2021

| 35:4,9,14 36:2 | 1:11 | cost 36:3 | 46:16 | Democratic 2:2 |
| :---: | :---: | :---: | :---: | :---: |
| 36:10 37:18 | confident 42:1 | council 31:5 | currently 21:8 | democrats 4:18 |
| 37:24 38:5,7 | congratulations | counsel 51:8,10 | 22:23 31:2 | 42:19 |
| 38:10 41:5,10 | 41:23 42:4,13 | count 47:3 | 35:13 48:22 | demographic |
| 41:16,19 43:17 | 43:19 | counted 46:6 | - | 5:15 28:23 |
| 44:10,17 | Congress 8:18 | 46:12,13,24 | D | 44:11 |
| 45:20 46:19 | congressional | counties 10:10 | D'Amico 2:7 | Demographic... |
| 46:20 49:23 | 8:20,24 10:3 | 13:17 28:1,23 | D'Amico's | 13:17 |
| community's | 10:11 | 48:13,22,23 | 23:20 | demographics |
| 20:16 | connected 10:7 | country 19:1 | D-A-N-I-E-L | 16:20 |
| community-b... | 10:12 | 21:20 | 0:23 | denominations |
| 21:12 | consider 12:7 | counts 37:4 | dab 3:22 | 17:21 |
| compact 10:15 | 15:24 | County 13:22 | damage 35:23 | Denyse 2:6 |
| 11:9 | consideration | 21:6 40:18 | 35:24 | 3:14 |
| compactness | 6:11 26:23 | 48:6,11,14 | Dan 42:5 | dependent |
| 10:14,17,18,21 | 28:14 38:15 | county's 13:23 | Daniel 2:16 | 23:2 |
| 10:23 | consist 9:12 | couple 26:2 | 30:12,16,23 | desegregate |
| compared | consolidate | 34:15 | 37:15 42:12 | 33:8 |
| 32:10 | 24:19 | course 31:15,20 | 43:20 | desire 6:22 |
| comparison | consolidated | 34:10 | data 8:14 11:11 | despite 16:9 |
| 5:10 | 24:4 | court 8:19 9:18 | 13:5,8 26:3,4 | 23:13,14 |
| compelling | constituency | 10:16 | 26:13 28:20 | determination |
| 47:8 | 24:1 | cover 3:21 | 28:21 47:21 | 24:9 |
| complements | constitute 9:15 | covered 13:4 | 48:9 | determine |
| 21:5 | Constitution | COVID 45:21 | day 1:10 17:7,9 | 33:18 |
| compliance | 5:13,14 8:19 | create 29:9,13 | 17:15 18:7 | Devon 2:18 31:6 |
| 12:18 | 9:3,3 15:23 | creates 21:2 | 20:9 22:8 | 37:7 |
| complicated | 42:22 | creating 9:10 | Daylight 22:24 | different 10:14 |
| 29:5 | Constitutio | 9:24 12:7 | days 38:18 | 32:5,7,20 |
| compromising | 9:9 12:19 | criteria 10:16 | deadline 9:9 | 36:3 39:20 |
| 21:23 | Constitutions | 26:12 | deals 36:1 | 48:12,21,22 |
| computer 15:7 | 4:15 | critical 25:22 | decade 13:13 | difficult 10:13 |
| concentrated | construction | 26:22 28:10 | 16:11 18:6 | 31:11 34:10 |
| 11:15 16:11 17:1 | 35:24 | 31:20,22 | decades 41:3 | 42:21 |
| concentration | containe | 33:23 | decedents | difficulties 8:3 |
| 12:6 20:11 | contiguous 10:6 | Croke 2:3 3:12 | 22:15 | dignity 22:15 |
| concern 19:22 | 11:10 | Croke's 49:15 | decennial 13:8 | Dilara 25:3,4,6 |
| 20:5 | continuity 17:17 | crossover 12:7 | decline 13:13,18 | direction 51:6 |
| concerned | 23:14 | 12:9 | 13:20,24 | Director 15:16 |
| 24:14 33:21 | contributing | CSR 1:16 51:3 | decrease 13:23 | discontiguous |
| concerns 5:22 | 11:19 | Cubs 7:17 | dedicated 4:19 | 10:11 |
| 7:10 41:21 | Cook 7:12 13:22 | cultural 20:14 | Deena 25:3 | discuss 8:10 |
| concerted 47:2 | 48:6,10,14 | culturally 11:16 | define 10:13 | 13:5 |
| concludes | coordinates | culture 17:17 | delayed 13:7 | discussed 31:2 |
| 49:20 | 40:2 | 20:7,16 33:4 | Delgado 2:6 | discussions |
| concreting 36:7 | core 10:20 | current 5:22,24 <br> $16 \cdot 2018: 4$ | $\begin{aligned} & \text { 3:15 } \\ & \text { deliver 35:20 } \end{aligned}$ | 42:8 |

HEARING 4/11/2021


HEARING 4/11/2021
first 6:3 10:2
15:2 21:4
22:22 32:3
34:21 41:15
42:13 44:4
45:2
fit 26:11
five 7:16 9:14,21
18:8,9,14
Flooding 36:5 focus 25:20 27:7
focuses 10:18
folks 7:11 38:19
41:15
follow 4:8 11:5
following 6:21 27:7
food 19:2,3,13
21:7,10
force 23:3
foregoing 51:4
former 42:4
forth 28:14
fortunate 26:1
forward 7:11
34:7 41:14,16
41:20,20
42:24 43:6,15
found 46:3
four 4:21 9:13
14:15,18,20
42:14
fracturing 12:5
frankly 33:24
free 19:7
Friday 7:8
friendly 7:13
front 28:15
funds 29:9
further 14:9
24:19 38:3
49:11 50:10,18
51:9
future 32:1
44:22

| G |
| :--- |
| Gabel 2:4 3:13 |
| $4: 232: 4,13$ |
| $37: 6,1439: 2$ |
| gain 5:1 |
| gains 13:15 |
| galvanizing |
| $20: 20$ |
| game 7:17 |
| gather 20:8 |
| $48: 19$ |
| general 4:16 |
| $34: 747: 13$ |
| generally 48:21 |
| generational |
| $33: 534: 2$ |
| generations |
| $33: 24$ |

geographic 11:9 11:15 23:7 geographical 11:5
geography 10:22
getting 18:19 45:23
give 7:5 8:8
given 5:5
gives 9:4 32:6 38:12
giving 20:17
glad 7:14
globally 20:3
Gloria 2:17
34:18 36:18,19
36:21,24
go 4:6 7:24 9:8 15:12 30:13 34:21,23 37:5 39:4,10 50:9
go-to 32:23
goal 4:24 16:3 29:13 47:3
goes 31:3 39:23 40:1,3,4
going 4:6,7 7:17

8:12 14:16 15:3
25:1 34:6,16
39:8 40:3
42:2 43:5,18
44:11,21 46:2
47:9
Gong-Gersho...
2:5 3:13 32:5
Gong-Gersho...
23:12
good 3:2,5 15:1
29:20 30:12 38:20,20
39:16 43:18
43:20 49:16
Gotcha 41:13
gotten 43:3
government 15:17 16:2
19:19 21:13
governor 9:7
22:17 42:7,17
graduates 21:24
grass 15:18
gravity 10:21
great 19:23
30:17 32:11
38:16,19 42:3
43:17 49:10 50:16
greater 21:5,17
greatest 18:12 24:18
grew 45:7,13
ground 45:21
group 11:15 12:11 12:15 26:18 48:3 49:3
grouped 16:5 24:7
groups 5:21
12:4,10,13 44:13,20 49:24
grown 16:10 18:1 26:10 41:10

45:18 46:21 48:24
growth 13:21
18:1,13 49:4
guaranteed
8:18
guess 7:16
guessing 20:11
guided 5:12
guidelines 8:13
19:11
guiding 10:1
guy 39:16
Guyana 29:22
29:24
guys 33:17 41:17
H

Habbal 25:3
half 16:23 45:19
hand 32:9 49:5
hands 38:21
43:18
happen 24:18
happening
26:14 29:17
happens 43:11
happy 4:1 24:22
32:1,19 34:11
36:24 48:18
49:4
hard 34:10
hard-to-count 27:14 46:11
hard-to-reach 21:14
Harvard 22:18
Hatzalah 21:4
healthcare 33:9
hear 4:24 5:19
6:1 30:8 44:14
45:10
heard 11:18
24:19 32:14
45:8,14 48:24
50:6
hearing 1:6,10

4:12 44:7
49:16 51:4,6,7
hearings 4:18,21
5:4,7,8,11 6:6
6:19 7:7 11:12
12:22 14:5
15:23 25:24
26:1 29:6,12 49:24
heart 23:17,21
held 1:10 5:11,21
8:19 22:17
Hello 25:15 34:20
helm 43:19
help 12:11 13:10 35:20 39:17
helpful 32:8,13 47:5
helps 12:5
heritage 22:2
Hernandez 2:3
3:2,7 4:3,4
7:19,23,24
13:1 14:12,20
14:24 15:12,20
24:23 25:5,12
25:15 30:9 34:13,23 36:17
36:20,23 37:3
37:9,14 38:22
43:22 49:9,19
hesitation 46:12
Hi 8:6
highest 20:11
highlight 26:20
hindered 10:22
Hindu 27:22
Hispanic 13:20 14:1
historic 33:2 35:4
historical 16:19
history 21:21
22:6 33:3,23
40:23
hold 4:22 47:9

HEARING 4/11/2021

| 47:20,23 | 4:15 5:14,14 | inclusive 26:6 | 31:7 36:22 | 22:16,19 23:1 |
| :---: | :---: | :---: | :---: | :---: |
| 48:15 | 6:3,9 7:9 8:8 | incorrect 28:20 | 51:11 | 23:6,10,21 |
| holding 5:6 11:11 | 8:12,17 9:3,4 | increase 13:16 | interests 5:20 | 24:12 40:8,16 |
| holidays 20:1 | 9:18,19 11:1 | 14:1 48:13,15 | 11:7 15:19 16:10 | 41:5 44:16 |
| Holocaust 17:14 | 12:3,4 13:5 | 48:16,21 | interpretation | Jews 17:10,11,12 |
| homes 6:5 | 15:9,17 16:21 | increased 18:7 | 10:23 | 17:18,21,23 |
| honored 25:15 | 25:9,18,23 | independence | interrupt 39:13 | 18:3,18 19:23 |
| hope 3:16 25:12 | 26:7,18 27:18 | 23:15 | intersect 26:21 | 20:4 22:14 |
| 26:5 28:12 | 27:23 28:2,3 | independent | invisible 26:11 | 23:3 |
| 29:5 30:13 | 28:10,12 29:3 | 42:8,9,19 43:4 | 27:6 46:10 | Jo 1:16 51:3,14 |
| 34:18 37:1 | 29:10 43:3 | Indian 27:10 | invite 29:15 | job 35:3 |
| 38:4 42:14 | 44:11 45:7 | indicated 4:19 | inviting 25:16 | John 2:7 23:20 |
| 43:3 | 47:7,16 | 6:22 | involved 27:15 | joined 3:11 11:17 |
| hopeful 24:13 | Illinois' 18:17 | individuals 50:8 | 41:18 45:20 | 31:4 |
| hopefully 25:11 | Illinoisans 23:6 | influence 12:8 | involves 10:23 | joining 3:22 4:5 |
| 30:20 43:6 | immigrant 27:3 | 12:15,16 33:18 | involving 43:8 | 39:6 |
| hopes 27:13 | 27:12 28:9 | 33:22 | Irish 27:22 | JUF 18:2 |
| hoping 38:1 | 46:9,14,22 | influences 35:8 | irrelevance | June 9:9 |
| hours 1:10 | immigrants | inform 13:11 | 24:16 |  |
| House 1:1 3:6 | 16:24 | information 5:1 | Islamic 29:21 | K |
| 4:18 5:10 7:7 | immigrated | 5:16 44:14 | Israel 15:9,17 | K-A-M-R-A-N |
| 8:8 9:5 11:2 | 27:10 | 48:19 49:5 | issue 20:21 | 25:7 |
| 23:9,11 32:15 | impact 16:15 | informed 26:20 | 21:15 23:2 | Kamran 2:15 |
| 32:23 | 46:2 | infrastructure | 35:21 36:1 | 25:4,5,7,14,17 |
| household | impacts 35:8 | 16:17 17:16 | 37:21 42:16 | 45:15 47:11,23 |
| 18:21 | importance | 20:17 21:2 | 46:17 | 48:9 |
| households | 45:23 46:5 | initial 9:4 | issues 3:4 22:9 | Kane 13:17 49:1 |
| 23:11 35:10 | important 4:13 | initiatives | 22:10 24:3 | Kankakee 7:9 |
| 41:8 | 18:20 20:19 | 20:20 | 36:1 41:20 | Katherine 2:12 |
| Howard 39:24 | 24:6,7 31:24 | insecurity 21:10 | items 19:2 | 7:21 |
| hundred 17:11 | 33:144:13 | inside 11:3 |  | keep 36:15 |
| hundreds 5:3 | 50:14 | insight 4:12 | Jamie 1:16 | 47:24 <br> Kelly 2:4 |
| 1 | imp |  | $51: 14$ | Kendall 13:16 |
| ideas 13:2 43:9 | improvement | 36:7 | Jennifer 2:5 | Kendra 2:13 |
| identifiable | 21:2 | integrity 17:17 | 3:13 | key 19:7 |
| 19:24 | improvements | intend 45:1 | Jersey 28:4 | Kids 21:7 |
| identified 17:18 | 24:13 | intends 4:22 | 47:15 | kind 30:2,3 |
| 23:6 28:19 | in-coming 31:5 | interest 5:21 | Jew 24:5 40:15 | 32:23 33:20 |
| identifies 10:16 | in-person 5:7 | 11:14,15,19 | 40:15 | 35:11,20,21 |
| identify 11:13 | include 21:4 | 15:24 16:4,9 | Jewish 15:19 | 38:23 39:17 |
| 26:24,24 28:7 | 22:20 46:8 | 16:18 33:21 | 16:7,21,24 17:7 | 40:1,2,23,24 |
| ilga.gov 6:17 | included 38:4 | 35:14 36:10,13 | 17:9,14,15,20 | 41:2,3,6 42:8 |
| 14:5 | includes 46:20 | 38:6,11 41:18 | 17:24 18:7,12 | 42:10,13 48:2 |
| ilhousedems.... | including 6:5 | 41:19 44:20 | 18:13,17,23,23 | Kinder 1:16 51:3 |
| 6:9,18 14:5 | 14:7 17:21 19:2 | 49:23 | 20:1,7 21:9,19 | 51:14 |
| Illinois 1:1,17 | 26:4 | interested 5:15 | 22:8,10,11,15 | know 8:4 11:8 |

HEARING 4/11/2021

| 25:24 27:6 | 11:21 12:3,17,18 | Litigation 1:16 | maintaining | meet 33:20 |
| :---: | :---: | :---: | :---: | :---: |
| 28:22,23 | 12:21 | little 3:4 17:12 | 38:12,13 | meetings 28:21 |
| 29:4,11 31:7,8 | lawmakers 11:13 | 18:19 20:6 | major 18:9 | member 3:8 |
| 31:11 33:17 | Lawndale 17:5 | 26:13 41:7,9 | majority 9:14 | 9:21 27:11 |
| 34:21 35:7,16 | 40:3 | 45:9 48:10 | 12:11,16 22:4 | 32:15,23 |
| 37:19 38:2,3,6 | leader 2:9 3:17 | live 19:16 28:1 | 32:11,21 35:9 | 43:16 |
| 38:12 39:15 | 3:19,23,24 4:7 | 40:15 42:15 | 35:12 40:12 | members 2:2,8 |
| 40:17,18,23 | 7:2,4,19 14:16 | livelihoods 23:4 | making 5:3 | 3:18 9:12,15 |
| 40:24 41:15,16 | 14:18,22 15:20 | living 17:12 | 27:15 | 9:22 15:21 |
| 42:20,23 43:6 | 29:16 32:13 | 18:23 23:7 | manner 31:21 | 18:21 27:10 |
| 43:11 44:6,23 | 34:15 39:4,5 | 36:3 | map 9:2,5,8,10 | 31:5 38:18 |
| 45:18,21 47:9 | 39:12 40:5,11 | local 3:10 37:20 | 9:16,18 24:3 | 46:1 49:11 |
| 47:11,20 48:6 | 40:22 41:13 | locally 13:22 | 31:2,24 32:1 | membership |
| 48:16,20 | 43:2,22 49:13 | 20:3 | 32:18 37:1 | 40:19 |
| 49:23 | leaders 9:13 | located 20:14 | 38:17 43:1 | memorable |
| knowing 40:17 | 17:15 20:24 | long 33:5 | 48:2 | 22:13 |
| known 11:14 | 26:4 28:21 | longstanding | mapmakers 11:4 | mention 50:2 |
| Kolo 18:10 | left 49:24 50:12 | 33:3 | 12:7 | mentioned 14:3 |
| Kolos 18:10,10 | legal 10:1 | look 7:11 10:1 | mapmaking 16:1 | 15:24 16:3 |
| Kosher 19:3,13 | legislation | 11:4,13 42:24 | maps 6:7,10,16 | 21:16 22:6 |
| 21:8 22:21 | 22:16 | 43:15 | 14:9 28:13 | 23:5 26:7 |
|  | legislative 8:21 | looked 37:20 | 29:1,13 42:8 | 40:6,6 45:3 |
| L | 9:2,5,11,13 11:3 | 37:20 | Margaret 2:3 | messed 30:21 |
| labeled 22:21 | 16:5 | looking 8:14 | 3:12 | met 29:11 |
| lack 17:8 | legislators | 34:16 37:11 | marginalize | methods 20:17 |
| Lake 40:18,21 | 25:16 26:2 | 38:17,23 | 29:8 | Michigan 28:5 |
| lakefront 31:20 | legislature 8:18 | 40:14 | Market 17:3 | 47:14 |
| language 12:4 | 9:4,10 24:2 | looks 7:6,8,14 | math 33:17 | middle 3:22 |
| 12:13 35:10 | 42:7,18 43:16 | 39:8 | matters 28:6 | 19:15 28:8 |
| 46:21 | lengthy 29:5 | lot 7:13 30:5 | 29:4 | 35:18,18 |
| LaPointe 2:5 | let's 13:5 15:8 | 35:15 38:19 | maximize 11:6 | Midwest 18:18 |
| 3:14 43:24 | 44:20 48:5 | 44:19 46:3 | Maxwell 16:24 | 22:18 |
| 44:2 45:16 | letters 41:17 | 47:12 | 17:2 40:24 | migrate 17:4 |
| 47:4,22,24 | letting 25:24 | loud 32:14 | mayor 30:12,13 | migrated 17:23 |
| 49:6,10 | liberties 16:15 | low-income | 30:24 | miles 17:1 |
| large 12:9 18:21 | life 21:23 23:4 | 19:19 | mayor-elect | milk 22:21 |
| 48:13 49:3,3 | lights 22:23 | lunch 19:6,7 | 2:16 30:16 31:1 | million 21:8 |
| largely 36:8 | Lincolnwood |  | 34:13 35:2 | mind 41:22,23 |
| 46:10 | 16:13 | M | 37:15 38:1 | minimum 4:21 |
| larger 31:16 | Lindsey 2:5 | M-c-N-A-M-A- | 41:24 42:4,12 | minorities 12:6 |
| 46:2 47:17 | 3:14 | 8:7 | 42:18 43:20 | minority 11:22 |
| largest 13:15 | lines 23:16 | Madam 3:20 | McNamara 2:12 | 11:24 12:4,5,10 |
| 17:20 21:19 | Lisa 3:7 | 7:5,17 30:17 | 7:22 8:1,6 | 12:13 35:9,10 |
| 27:21,23 | listed 14:14 | 35:1 39:6 | meals 21:8 | missed 37:10 |
| Latino 27:3,10 | listen 11:12 | 41:22 44:3 | mean 10:10 | 41:1 |
| 27:22 28:8 | 36:24 | 49:8 | means 10:6 | missing 7:16 |
| law 4:21 10:5 | listening 7:10 | maintain 38:2 | measure 10:15 | 38:23 |

HEARING 4/11/2021

| mistaken 49:2 | 39:20 | nimble 21:1 | 15:2,12 25:13 | 41:2,5,16 |
| :---: | :---: | :---: | :---: | :---: |
| mobilize 20:18 | nation 26:17 | nine 9:22 | 34:24 36:21 | 44:16 |
| mode 8:4 | 27:23 | ninth 9:21 | 36:23 37:5 | oscillating |
| modern 21:23 | national 19:6 | non-Jewish | 40:5,11,22 | 22:22 |
| modest 13:23 | natural 11:9 | 21:9 | 43:2,22 47:4 | Ostrowski 2:12 |
| Mohammed | 32:23 | non-Muslims | 49:12 | outcome 12:16 |
| 25:8 | nature 20:16 | 30:1 | Old 1:17 | 51:11 |
| moment 30:14 | 33:2 | nonprofit 20:12 | on-line 50:8 | outlets 19:14 |
| 30:20 | near 19:13 | north 7:12,12,13 | on-the-ground | overall 13:13,20 |
| Monroe 13:16 | 44:22 | 7:15 17:6 31:16 | 10:22 | 36:3 |
| month 5:7 21:9 | nearby 40:16 | 39:23,24 | Once 50:13 | overlooked |
| months 13:9 | nearly 10:3 | 40:24 41:9 | ones 47:17 | 16:8 19:18 |
| morning 29:20 | need 15:24 | northern 38:6 | ongoing 35:21 | overview 8:9 |
| Morrisonville | 19:12 37:17 | Northwest 33:8 | 36:1 | P |
| 3:24 | needed 17:16 | note 18:20 | open 43:8 | P |
| move 25:1 | needs 16:9 | notice 20:22 | opened 18:8,16 | P 2:1,1 |
| 38:24 | 19:23 26:9 | nuanced 16:14 | opportunities | p.m 1:10,10 3:1 |
| moved 17:13 | 32:10 33:23 | 44:14,17 | 11:24 43:7 | 50:22 |
| 18:15 41:8 | neighborhood | number 6:22 | opportunity 5:5 | painfully 22:6 |
| movement | 23:21,23 | 17:11 18:4 | 11:6 32:6 34:9 | Pakistani 27:9 |
| 40:24 | 29:18 30:4 | 28:10 31:12 | 35:1 50:1 | pandemic 21:7 |
| moving 17:6 | neighborhoods | 32:7,20 38:13 | opposite 24:15 | panel 15:2 25:1 |
| 43:6 | 17:21 18:16 | 40:14 46:23 | opposition 16:17 | panels 14:13 |
| multiple 12:12 | 19:15,15,20 | 48:24 49:15 | optimism 42:14 | pardon 15:13 |
| municipalities | 20:10 23:17 | numbers 17:18 | option 22:5 | parents 29:22 |
| 10:10 31:17 | 26:15 39:15 | 27:21 40:13,19 | oral 7:1 | Park 17:5,6,22 |
| municipality | 41:12 46:3 | 47:20 | order 3:7 9:24 | 23:17 30:5 |
| 11:8 | neighboring | numerical | 34:22 | 39:17,18 |
| Muslim 25:3,9 | 36:4 | 33:20 | organization | Park/Peterson |
| 25:18 26:16,18 | neighbors |  | 15:18 26:19 | 41:11 |
| 26:24 28:12 | 36:13,14 | O | 27:14 | Park/Skokie |
| 29:24 44:16 | neither 51:8 | obligations 19:8 | organizations | 41:12 |
| 45:2,6 48:5,13 | nests 11:1 | observant 23:3 | 20:8,13,24 | part 3:4 4:18 |
| 48:23 | network 21:16 | obviously 36:2 | 21:12 26:3 | 16:21 24:11 |
| Muslim-Ameri... | never 26:9 | 41:18 | 45:20 | 26:1 27:4,15 |
| 45:12 | new 5:24 6:2 | October 9:23 | organize 36:11 | 29:12 38:5 |
| Muslims 28:7 | 9:5,8,10,15,18 | offer 48:8 | Orland 30:5 | participate 4:12 |
| 30:1 47:7,15 | 10:1 17:7,18 | offered 44:24 | orthodox 15:19 | 5:4 6:4 12:1 |
|  | 18:8,8,9 21:11 | offers 14:6 | 16:7,20,23 | 19:6 49:24 |
| N | 22:10 24:3 | official 24:8 | 17:10,12,19,24 | 50:4,6,8 |
| N 2:1 | 28:4,4 43:15 | 37:20 | 18:3,7,12,17,18 | participation |
| name 3:20 8:6 | 47:6,14 | officials 24:11 | 18:23,23 | 4:13,20,23 5:3 |
| 9:20 15:4,5,6 | nice 49:14 | 44:15 | 19:23 20:4,7 | 6:6 12:22 |
| 15:16 25:14,17 | Nigeria 29:22 | oh 37:9,9 39:9 | 22:10,11,14,16 | 50:10,15 |
| 29:20 30:23 | 30:1 | okay 3:2 4:6 | 23:7,10,21 | particular 11:19 |
| 37:7 | Nigerian 29:21 | 7:24 8:4,5,5 | 24:5,11 40:7 | parties 51:9,10 |
| names 9:19 | 30:6,7 46:20 | 14:13,16,24 | 40:14,15,16 | partnered 21:12 |

HEARING 4/11/2021

| partners 25:19 | play 12:18 28:1 | 43:10 | 46:15 48:7 | quarter 21:8 |
| :---: | :---: | :---: | :---: | :---: |
| partnerships | Plaza 1:17 | potentially 23:3 | produce 21:24 | question 42:5 |
| 21:3 28:22 | please 15:13 | 35:22 | program 19:7 | 44:1 45:16 |
| parts 10:6 | 25:4 28:16,20 | poverty 19:4,10 | 21:7 | 47:13 48:1 |
| party 9:14,19 | pleasure 35:5 | PowerPoint 8:4 | programs 19:10 | questions 24:21 |
| pass 9:6 | plethora 20:12 | practice 10:21 | 19:19 | 25:11 31:22 |
| passes 9:10 | plus 26:3 | Pratt 39:22 | prohibited 20:2 | 34:11 37:5 |
| passing 9:5 | point 17:8 24:16 | pray 28:1 29: | project 13:14 | 38:24 39:4 |
| passion 42:2 | 43:3 48:20 | prayer 23:1 | projected 13:18 | 44:23 49:7,10 |
| pause 29:15 | 50:7 | prayers 20:8 | 13:21,22 | 49:11 |
| peace 29:20 | points 10 | precedent 10:16 | proper 29:9 | quick 39:9 |
| peddlers 17:2 | 31:8 | prefer 42:18 | 36:6 | quickly 20:18 |
| people 4:24 | policies 16:15 | preliminary 8:14 | property 35:23 | 31:11 |
| 11:15 21:14 | 25:21 34:6 | prepare 21:22 | 35:23 36:2,5 | quite 19:5 |
| 24:20 25:2 | policy 31:22 | prepared 6:23 | proposing 5:8 | 33:24 44:15 |
| 30:5 32:5 | policymakers | present 4:23 | protect 29:8 |  |
| 34:15 39:20 | 32:7 | 8:4 | protects 12:3 | R |
| 44:21 47:12 | Polish 27:22 | presentation | provide 20:13 | R 2:1 |
| Peoria 3:24 | political 4:16 | 4:9 6:21,21 7:1 | 28:13,17 44:5 | R-E-E-M-A 25:7 |
| percent 18:8 | 5:16,20 6:2 | 7:20 12:24 | 48:18 49:4 | race 12:2 26:21 |
| 19:1,5,9 23:10 | 9:14 11:5 20:19 | 30:10 | provided 13:1 | 29:2 |
| 23:13 27:2,2 | 24:16 41:24 | preserve 33:14 | 44:7,8 | races 25:19 |
| 27:20,20 49:1 | politically 35:15 | pressures 31:12 | provides 21:8 | racial 12:4,13 |
| percentage | 36:12 | pretty 32:1 | public 4:19,21 | 16:3 27:20 |
| 13:16 | pollution 35:22 | 39:16 | 4:23 6:7,8,12 | 28:22 |
| peril 22:7 | poor 19:15,16,18 | pr | 6:13,16 11:11 | racially 31:18 |
| period 5:5 | popped 7:7 | 20:23 | 12:22,22 14:7 | radiates 39:22 |
| permanent | population 4:17 | prevent 11:23 | 16:14 22:3,5 | raise 17:10 |
| permission | 8:15,22 9:1 | 12:5 | 31:22 34:1 | random 9:20 |
| 25:10 | 10:2,3,5,21 | previously 41:17 | 42:2 43:8,8 | ranks 27:19 |
| person 7:21 | 11:11 12:17 13:6 | primarily 16:11 | public/private | reach 20:21 |
| 15:2 | 13:10,12,13,14 | principle 8:22 | 21:3 | real 20:4 39:9 |
| person/one | 13:15,18,20,23 | principles 10:2 | publically 6:17 | realities 10:22 |
| 8:23 | 27:24 41:2 | 11:22 | Pulaski 40:4 | realize 30:3 |
| peters 40:1 | 48:13,16 | priorities 16:17 | pump 35:19 | really 16:22 18:1 |
| Peterson 23:17 | populations | 32:10,14 | 36:1 | 19:23 20:20 |
| 40:1,1 41:8,9 | 11:24 13:19,24 | probably 21:18 | pure 47:12 | 30:3,5 31:20 |
| phone 5:3 39:9 | 14:1 48:5,23 | 44:7,8 | purposes 15:5 | 33:11 40:15 |
| 39:13 | portal 6:8 14:8 | procedure 8:9 | push 28:16 | 41:19 45:9 |
| piece 25:22 | portions 32:6 | proceed 15:13 | pushcart 17:2 | 46:22 49:12 |
| Piercy 2:13 | position 42:16 | process 4:14,18 | pushed 22:16 | 49:14,20,22 |
| place 11:23 | 43:15 | 4:20 6:4 8:11 | put 18:4 28:14 | 50:14 |
| places 20:11 | possibility | 8:16 9:24 12:1 | 34:4 48:3 | ason 31 |
| plan 5:9 9:6,22 | possible 5:1,1 | 13:5 14:7 16:1 |  | ebound 17:19 |
| 36:22 | 11:4 24:4,19 | 26:5 29:5 | Q | rebuild 17:16 |
| planning 37:15 | 32:18 33:13,14 | 31:11 42:9,20 | qualify 19:10 | receive 19:9 |
| plans 11:21 | potential 21:3 | 42:21 43:4,12 | qualities 32:17 | recess 50:19 |

HEARING 4/11/2021

| recognize 3:17 | 32:7 38:3,13 | 47:4,22,24 | result 8:23 | S-O-R-O-K-A |
| :---: | :---: | :---: | :---: | :---: |
| 15:23 30:5 | relative 51:9 | 49:6,9,13,14 | resulted 35:24 | 15:16 |
| 44:6 | release 13:7 | 49:15,17 | resulting 34:2 | Sabbath 20:1 |
| recognized | relevant 5:15 | representatives | results 29:6 | safety 19:22 |
| 28:9 30:4 | 6:2 22:12 | 1:1 3:11 8:8 | 37:1 | Savings 22:24 |
| recommends | religious 5:16 | 29:11 32:4,4 | resurgence | saw 7:7 37:7 |
| 26:2 | 5:20 20:7,9 | 32:20 38:2,3 | 17:19 | 39:12 41:17 |
| record 15:6 51:7 | 23:4 26:19 | 44:12 | retail 18:16 | Sayeed 25:3 |
| redistricting 1:6 | 27:21 | represented | reveals 8:14 | saying 41:23 |
| 3:6,8 4:14,20 | religiously 11:17 | 11:7 23:9,12 | rich 19:14 21:21 | schedule 5:8 |
| 5:9,11 8:9,11,11 | remained 17:24 | 32:13 46:4 | 33:4,10 | scheduled 7:6 |
| 8:13,16 9:11 | 41:6,11 | representing | Ridge 16:12 | school 17:9,15 |
| 11:21 12:20 | remaining 22:2 | 15:18 25:9 | 39:16,18 | 19:6 21:19,19 |
| 13:4 14:6 | remap 43:5 | 35:5,12 | Ridge/Skokie | 22:5,8 33:9 |
| 25:21 26:5,22 | remapping 38:4 | represents | 41:3 | 35:18,18 |
| 28:15 41:21 | remarked | 32:16 | Ridgeway 40:4 | schools 17:7 |
| 42:9,20 | 49:23 | Reps 38:14 | right 4:7 7:16,24 | 18:7,8 19:6,13 |
| redistrictingc... | remembering | Republican 2:8 | 8:2,3 12:23 | 19:17 20:14 |
| 6:14 | 38:18 | 3:23 | 14:24 15:15 | 21:17,24 36:9 |
| redistrictingc... | remote 6:5 | require 4:16 | 23:16,19,20 | scientific 10:14 |
| 6:15 14:11 | replicated | requirement | 23:22 26:7 | screen 13:1 27:2 |
| redraw 4:16 | 32:18 | 10:13 | 30:13 34:19 | second 25:1 |
| 8:23 | Reported 1:16 | requirements | 34:23 49:19 | Secretary 9:20 |
| redrawing 9:2 | Reporter 51:1,14 | 8:13 12:17,19 | 50:7,12 | section 35:4,7 |
| 38:17 | represent 16:8 | requires 4:21 | rights 5:13,14 | sector 22:2 |
| reduced 19:7 | 28:10 29:24 | 10:5 11:21 | 11:23 12:5 | security 19:22 |
| 51:5 | 30:7 32:5 | requiring 12:7 | 33:6 | see 3:15 8:3 |
| reduction 11:24 | representation | 12:22 | rise 20:2 | 13:19,21,22 |
| Reema 2:15 | 8:17 11:22 12:3 | research 47:13 | risk 24:15 | 15:8 24:3 27:1 |
| 25:4,5,7,14,17 | 16:2 24:2 | resident 35:17 | Robyn 2:4 3:13 | 28:3 30:12,12 |
| 30:10 45:3,15 | 28:3,6,11,17,18 | residents 6:4,10 | Rogers 17:6,22 | 30:17 37:9 |
| 47:11,23 48:9 | 29:4,10 | 8:17 11:13 | 39:17,18 41:11 | 38:16 39:1 |
| reflect 9:1 16:18 | representative | 27:23,24 | roots 15:18 | 43:11,21 49:14 |
| 29:1 | 2:3,3,4,4,5,5 | 28:10 29:10 | roughly 35:7 | 49:18 50:16 |
| refugee 46:9,18 | 2:6,6,7,9,9,10 | 35:22 40:8 | round 23:1 | seeing 38:19 |
| 46:22 | 3:7,12,12,13,14 | resources 29:9 | rules 27:7 | 49:12 |
| regarding 5:22 | 3:14,15,19,21 | respect 11:22 | rulings 8:20 | seen 24:9 31:4 |
| 19:21 | 4:2,2,5 7:4 | 22:15 | run 23:16 | 46:23 48:11,15 |
| region 8:15 | 11:2 14:18,22 | respectfully | running 42:6,10 | Senate 9:6 11:3 |
| 17:13 23:14 | 23:9 24:6 | 24:17 42:23 | 42:17 | 44:8 |
| regional 7:6 | 25:15 30:7,18 | respects 31:15 | Ryan 2:10 3:23 | senator 32:15 |
| 50:5 | 33:12 34:5 | 31:23 |  | 42:4 |
| registered 35:8 | 37:6,14,14 | responder 21:4 | S | Senators 38:14 |
| Reid 2:18 31:6 | 39:2,5,12 | responders | S 1:17 2:1 | send 14:9 19:17 |
| 37:7,11,13 | 40:5,11,22 | 22:22 | S-H-L-O-M-O | sense 47:8 |
| related 51:8 | 41:13 43:2,24 | responsibility | 15:15 | sensitivity 20:14 |
| relationships | 44:2 45:16 | 9:4,9 28:16 | S-O 15:16 | separate 38:10 |

HEARING 4/11/2021

| $\begin{array}{\|c\|} \hline \text { separated } \\ 37: 23 \end{array}$ | 19:16 siders 7:15 | 50:17 <br> Soroka 2:15 | started 17:5 | struggling 19:11 student 35:18 |
| :---: | :---: | :---: | :---: | :---: |
| ptember 9:18 | sides 29:23 | 15:9,11,14,15 | at 47 | 21: |
| 5:6 8:19 | 31:13 38:19 | 24:24 39:8,10 | state 1:17 3:7,20 | udies 20:9 |
| serve 9:21 28:1 | signe | 39:11,20 40:9 | 3:22 4:20,22 | tudy 18:10 |
| service 21:5 | signif | 40:12 41:4 | 5:2,7 8:12,15 | tudying 11:11 |
| 42:2 | 46:1 | sorry 6:14 8:2 | 8:18,20,21,24 | tuff 30:22 |
| services 1:16 | significan | 30:21 36:20 | 9:5,6,20 10:4 | submit 6:12,24 |
| :16 20:13 | 23:24 45:10 | 37:10 39:12 | 10:5,11 11:13 | 9:19 13:2 14:8 |
| ser | 6:23 | 47:1 | 11:20 12:17,19 | 30:15 42:23 |
| set 33:23 | 48:23 | so | 13 | submitt |
| se | sig |  | 0:12 28 | submitting |
| seven 49:2 | 6:10 33: | outh | 37:16,17 38 | 44:22 |
| 50:1,9,12 | 47:17 48 | 37:22 38 | 38:14 43:17 | subsidy 19:9 |
| shape 10:18 |  | 39:23,2 | 8:1 | ubstantial |
| share 6:10 14 | simply | Spain 2:10 3:23 | state's 8:9 13:18 | 37:22,23 |
| 15:22 16:19 | single 32:12, | speak 35:2, | statement 4:7 | bstantially |
| 20:6 25:16 | 32:22 33:11 | 36:16,22 | states 4:15 5:13 | 10:4 |
| 26:13,14 27:1 | 34:4 37:18 | speaker 30 | 8:23 11:1 27:11 | uburbanized |
| 29:13,16,17 | 38:10 | speaking 13:17 | 27:18,19 47:8 | 17:23 |
| 35:14 36:13 | sing | 31:8 | 47:15 | successful |
| shared 27:13 | :15 |  | st | 1:23 22:1 |
| 44:13 45:10 | si |  | 40:10 42 | suffering 21:10 |
|  |  |  |  | ggestions |
| shares |  |  | 36:1 | 5:24 14:10 |
| sharing 44:9 | Six |  | statistic 47.19 | ummaries |
| Sheridan 30:4 | Skokie | sp | 46.14 | 44:24 |
|  |  |  | statute 10:15 | summarize 7:1 |
| shifts 4:17 44: | 39:18 | spelled 15 | staye | Sunday 7:15 |
| Shlomo 2:15 | slide 6:20 | $30 \cdot 23$ | stenotype 5 | 22:13 39:7 |
| 15:9,9,11,14,1 | slides 4 | sp | step 41:16 | 49:18 50:14 |
| 39:11,20 40:9 | slip 30:15,19 |  | stepping | s 18:10 |
| 40:12 41:4 |  |  | Stoneback 2:6 | unrise 23:2 |
| shopkeepers | sm |  | 3:15 23:10 | unset 23:2 |
| 17:2 | sm | spread 10: | stor | super 47:5 |
| short 6:1,20 | social 5:16,20 | 41: | sto | support 42:8 |
| 7:20 20:22 | 16:15,22 20: | Spring | story 26:16 27:4 | Supreme 8:19 |
| 32:1 | so | 38:19 | 7:5 | 9:18 |
| Sho | socioec |  | st | sure 14:22 15:5 |
| show 6:21 15:6 | 16:17 | staff 2:11 4:9 | 0:2 | 8:24 26:3 |
| 29:14 | so | 7:21 | striving 27:8,16 | 7:15 28:7 |
| shows 13:5,10 |  | stagger | strong 17:8,15 | 44:6,20 47:23 |
| 13 | solely | stand 13:24 | 2:3,7 | urprising 47:12 |
| ide |  | st |  | urrounding |
| 39:24,24 | somew | , | Struggle | 5:21 |
| 40:2,4 |  | start 3:5,10 4:11 | struggles 33: | 18:3 |
| ide-by-side | soon 16:16 | 15:8 25:4 | 33:6,7,8 | sworn 35:6 |

HEARING 4/11/2021

| synagogue | 26:8 34:14 | threshold 33:20 | typewriting 51:6 | vary 11:20 |
| :---: | :---: | :---: | :---: | :---: |
| 40:16 | 36:15 40:6 | thrown 43:9 |  | vast 22:4 |
| synagogues | 44:6,8,21,24 | Tim 2:9 3:20 | U | vibrant 33:10 |
| 18:9 19:13,17 | 45:1 | time 6:3 14:23 | U.S 8:19,19 | video 1:10 |
| 20:10 40:14,18 | Texas 28:4 | 15:3 17:8 23:1 | 12:19 13:7,9 | view 31:8,24 |
| system 17:9,18 | 47:14 | 23:1 29:22 | umbrella 15:18 | 40:21 |
| 21:19 22:4,8 | thank 3:19 4:4,4 | 30:19,24 33:5 | 45:6 | views 5:19 16:14 |
| 33:9,9 | 7:4,17,19 8:1 | 41:15 50:3,14 | under-repres... | 16:18 |
| systemic 34:2 | 14:2,12 15:21 | timeline 9:2 | 26:11 28:18 | violence 36:2 |
|  | 24:21,23,23 | times 20:9 | 48:17 | violent 20:3 |
| T | 25:5,14,16 | today 3:11, 23 4:1 | underscore | Virginia 28:4 |
| take 26:23 | 30:8,9,16,17 | 6:20 7:12,22 | 47:5 | virtual 5:6 |
| 30:14 31:1 | 34:9,13,14,24 | 13:3 14:2,14 | understand | virtually 20:21 |
| 48:4 50:11 | 36:16,17 37:2 | 15:22 21:15 | 9:24 45:24 | 22:1 44:5 |
| taken 51:5 | 37:3,13 38:16 | 25:6 30:6 | understanding | visual 10:24 |
| talk 32:21 33: | 38:21,22 39:2 | 41:20 44:5 | 46:5,13 | visually 19:24 |
| talked 35:23 | 39:5,6 42:13 | 49:16,21 | understood | vital 24:1 |
| talking 39:21 | 43:20,22 | today's 3:9 4:12 | 17:15 | vocal 26:9 |
| 46:7 47:24 | 44:2,4 45:15 | top 18:24 19:1 | unfortunately | voice 16:2 30:8 |
| targeting 19:19 | 49:7,9 50:13 | 21:15 27:19,20 | 16:8 19:4 25:6 | voices 11:18 |
| 20:4 | 50:19 | topic 34:10 | 33:7 | 24:20 45:8,14 |
| taught 22:6 | thankin | total 5:11 14:13 | unifying 38:9 | volunteer 21:4 |
| taxes 36:2 | thanks 7:5 14 | 14:15,18,20 | unincorporated | volunteer-op... |
| technical 3: | theologists | township 11:8 | 10: | 21:11 |
| 8:2 | 22:19 | tracks 21:20 | unique 5:17 | volunteers |
| tell 48:10 | theory 10:18 | tradition 21:24 | 16:9,14,18 | 20:20 |
| Telshe 22:17 | thereto 51:10 | traditional 22:14 | 22:9 31:15,23 | vote 8:23 9:14 |
| ten 4:17 8:24 | thing 32:24 33:1 | training 18:11 | 32:10 33:23 | voters 12:11 |
| 18:24 26:10 | 38:20 | Transcripts 6:18 | United 4:15 5:12 | 35:9 |
| 28:23 45:4,12 | things 4:6 42:3 | transparency | 27:10,19 47:7 | Voting 5:13,14 |
| 48:6,12,22 | 43:9 45:3 | 4:19 12:21 | University 33:8 | 11:23 12:4 |
| Ten-plus 18:21 | think 3:16 29:18 | transparent | unprecedented | vulnerable 21:14 |
| tend 18:20 | 33:11 34:5 | 26:5 | 4:14 |  |
| tends 19:3 | 36:9 38:6,9 | travel 20 | upcoming 5:4 | W |
| terms 33:14 | 39:1 41:14 | tremendous | uphold 22:14 | walked 40:23 |
| 44:11 45:11,16 | 43:6,9,10,18 | 31:12 | uploaded 6:19 | walking 19:12 |
| Terrific 47:4,22 | 47:17 49:1 | trends 8:15 | use 22:22 | want 5:19 6:1 |
| 49:6 | Thompson | 13:10 | 28:20 33:17 | 14:23 16:19 |
| test 10:24 | 22:17 | true 22:2 51:6 | usually 46:8 | 20:6 26:20 |
| testify 6:23 | thought 50:5 | try 33:14 43:7 | 47:14 | 28:6 33:1 |
| 34:16 | thoughts 11:12 | 50:11 |  | 39:13 44:4 |
| testimonies | 14:3 42:10 | trying 45:22 | V | 47:5 49:22 |
| 4:10 | 43:12 | 50:11 | vaccinated | 50:2,13 |
| testimony 6:1,12 | thousand 17:11 | two 9:12,19 12:6 | 21:13 | wanted 7:5 |
| 6:16,23,24 | three 20:9 25:2 | 14:13 17:1 20:9 | vaccine 21:11 | 35:3 50:4 |
| 13:3 14:4,9 | 25:2 28:14 | 32:17 38:10 | valuable 31:9 | ward 31:6,7 |
| 15:22 25:17 | 32:3,5 | 40:17,18 45:19 | 50:15 | 35:5,16 36:9 |

HEARING 4/11/2021

| 37:21,23 38:4 | White 13:18,23 | Yeshiva 22:18 | 2019 13:12 | $9019: 9$ |
| :---: | :---: | :---: | :---: | :---: |
| 38:7 | 27:3 28:9,19 | York 28:4 | 2020 47:10 |  |
| Washington | wish 5:4 44:12 |  | 20211:10 29:1 |  |
| 42:19 | witness 4:10 | Z | 43:4 47:20,21 |  |
| wasn't 22:21 | 30:15,19 | zero 28:2,11,17 | 2030 28:16 |  |
| 37:15 | witnesses 2:14 | Zoom 1:10 31:4 | 21,000 18:3 |  |
| water 10:8 | 6:22 14:15,19 | 0 | 23 5:8 |  |
| 35:19,20 36:1 | 14:21 15:4 39:1 |  | 24 20:15 |  |
| way 8:5 20:13 | 39:6 50:18 | 084-003306 | 25 27:2,20 |  |
| 34:1 39:23 | word 45:23 | 1:16 | 26 47:18 |  |
| 40:3 | 50:11 | 084.003306 | 27 47:17 |  |
| ways 10:15 11:6 | words 7:3 32:19 | 51:4 | 28 27:2 |  |
| 14:7 21:1 22:12 | 37:12 | 1 | 2800 47:16 |  |
| we'll 15:8 39:4 | work 13:11 26:19 | 1:49 1:10 3:1 |  |  |
| 43:11 47:24 | 26:20 27:7 | $\begin{aligned} & \text { 1:49 1:10 3: } \\ & 10 \text { 27:20 } \end{aligned}$ | 3 |  |
| 50:16 | 28:1,2 34:10 | $10.000 \text { 21:13 }$ | $3010: 14$ 18:15 |  |
| we're 3:5 7:16 | 43:7 45:20,23 | 10,00,000 16:23 | 30,000 18:5 |  |
| 12:23 14:14 | 50:15 |  | 23:6 40:7,7,9 |  |
| 25:1 31:15,16 | worked 17:2 | 11th 1:10 $1411: 1$ | 40:13 |  |
| 31:19,23 32:1 | working 43:15 | $1411: 1$ 151817 18:2 | 300 18:15 49:1 |  |
| 32:19 35:6 | works 5:23 | $150 \text { 25:19 }$ | 30th 9:9 28:13 |  |
| 39:21 40:19 | 14:23 | 15th 23:13,18 | 4 |  |
| 46:7 47:19 | world 21:23 | 1600s 27:5 | 40 19:5 |  |
| 48:7 50:15 | worship 20:12 | 16th 23:9,18,22 |  |  |
| we've 13:4 29:11 | wouldn't 41:23 | 17 5:11 | 5 |  |
| 29:12 37:2 | written 6:12,15 | 17th 23:11 35:13 | 5,000 21:18 |  |
| 38:13 46:23 | 6:23 13:3 14:9 | 36:14 | $5018: 8$ |  |
| 50:12 | 44:21,24 45:1 | 1800s 16:22 | 5th 9:23 31:6 |  |
| wealthy 19:15 <br> website 6:7 7:7 | wrote 41:16 | 18th 32:12 35:11 | 35:4,16 37:23 |  |
| 14:6 | X | 36:11 38:11 | 38:7 |  |
| weekend 7:8 | Y | 1920s 17:4 | 6 |  |
| weeks 26:2 | Y 33:9 |  | 6,000 21:18 |  |
| 43:12 | Y 33:9 yeah 29:19 37:9 | 1960s 8:20 17:20 | 60 20:10 |  |
| weigh 31:10 | yeah 29:19 37:9 41:4 42:16 | 19th 16:23 | 600 35:8 |  |
| welcome 30:2 | $\begin{aligned} & \text { 41:4 42:16 } \\ & 47: 11 \end{aligned}$ | 1st 9:18 | 627011:17 |  |
| welcoming 3:10 41:23 | year 6:3 23:1 |  |  |  |
| well-funded | 43:7 45:18 | 2 | 7 |  |
| 22:3 | 46:24 | 2:53 1:10 50:22 | $7017: 23$ 41:5 |  |
| west 16:11 17:6 | years 4:17 8:24 | 2019:1 21:17 | 8 |  |
| 17:22 21:19 | 17:23 18:2,14 |  | 842 51:3 |  |
| 31:19 39:16,17 | 26:10 27:11 | $21: 24$ | 87th 3:21 |  |
| 39:18 40:2 | 41:5 42:14 | 2010 13:16 18:2 | 8th 31:7 37:21 |  |
| 41:3,11 | 43:16 45:5,12 $45 \cdot 19$ 46:6 | 26:9 | 38:4 |  |
| $\begin{aligned} & \text { western 7:8 } \\ & \text { 40:2 } \end{aligned}$ | 45:19 46:6 | 2011 5:10 | 9 |  |

